



Organisational Leader Development Programme



Empowering healthcare teams since 2006

Organisational Leader Development Programme

A programme specifically aimed to equip senior leaders with the skills and tools to thrive in their complex and demanding role. Designed for business managers and PCN leaders who are charged with setting the direction and strategy of an organisation and are looking to improve their ability to lead through change, influence and negotiation. It will teach the core basics of leading self, and others, in a complex organisation - and how to create the strategy required to bring clarity to your team.

Benefits

- Improved understanding of your and others preferred ways of working
- Improved communication and team performance
- Increased sense of team identity
- Enhanced clarity on "What are we trying to do here?"
- Improve personal productivity and management of your time in the most productive way
- More productive meetings

Programme Structure

The programme is split into six modules. (three full days or six half days).

Module One - *Leading Self-Understanding and Developing Self*

Provide insight into why you do things in particular ways, enables you to make purposeful choices, which also supports you to work well with others.

Module Two - *Working with and Understanding others*
Improve how you influence, communicate, collaborate and negotiate leading to better working relationships.

Module Three - *Personal Productivity*

Working smarter, to improve work efficiency and reduce stress.

Module Four - *Productive Meetings*

Use tools to support the team and the meeting environment.

Module Five - *Strategy #1*

Use analytical tools to better understand where you are and where you want to be.

Module Six - *Strategy #2 (incl. Negotiation)*

Develop strategies to manage your working day, Understand and focus on your strengths and skills while managing interruptions.

Why Xytal?

Xytal helps primary care teams to innovate, grow and flourish. People are our focus. We help teams find better shared ways of working, to improve processes, and overcome challenges to support better patient outcomes and find more joy at work. Our cadre of highly experienced facilitators collectively have more than 400 years of front-line public sector working with over 1200 healthcare organisations throughout the UK, helping them to learn, implement and benefit from meaningful and measurable transformation.

We are also on the NHS Health Systems Support Framework (HSSF) which makes it easier for NHS colleagues to work with us, confident that we are accredited suppliers.