

The logo for Remedium, featuring the word "Remedium" in a white, sans-serif font. The letter "e" is highlighted with a light blue color. The background consists of large, overlapping circular shapes in various shades of blue and dark blue, creating a modern, abstract design.

Remedium

Products and Services

Working With Remedium

Remedium is on a mission to solve the UK healthcare staffing crisis, having placed 3,500 doctors in the NHS with an estimated saving of £350 million. We currently work with over 80 NHS trusts, placing clinicians across all specialties and levels.

We know that the only way to solve the staffing crisis is to support trusts to recruit permanent staff as part of a sustainable and robust workforce plan, that both reduces reliance on agencies and improves patient care.

We provide a range of services for our clients and are proud to support them in driving efficient patient care, addressing present and future workforce demands and reducing excessive agency locum spend.

Remedium Recruit

Remedium Recruit is our light touch recruitment support offering. We support health organisations to fill vacancies on an ad hoc basis, providing recruitment, onboarding and pastoral support. This methodology has supported the recruitment and onboarding of over 3,500 clinicians.



Over 3,500
clinicians recruited
into the NHS

Saving of over
£350 Million

Supported over
100 Trusts

International Projects

Our HSJ Award winning proposition allows clients to visit overseas locations with Remedium in order to assess international medical graduates at source, helping them overcome the challenge of recruiting and retaining doctors, especially in shortage occupations.

**300+
Clinicians
Placed**

**Reduced
Time-to-
Hire**

**Average
£5 Million
Saving per
Project**

We have supported 15 trusts in undertaking international trips, resulting in the successful hire and onboarding of over 350 clinicians. This offering enables trusts to hire at pace and scale, with previous trusts having recruited over 80 clinicians at one time. As part of our international projects offering, Remedium continue to support with onboarding and relocation following the trip.

International Recruitment at Mid Yorkshire Teaching NHS Trust

The Challenge

Like all NHS trusts, Mid Yorkshire Teaching NHS Trust aspires to provide the best possible care for their service users. The main barrier to this has always been safe staffing levels, particularly at the senior decision maker level.

The Solution

In February 2020 Remedium and Mid Yorkshire Teaching NHS Trust began our partnership with a targeted recruitment drive in Mumbai for 10 specialty doctors in Emergency Medicine. The Trust returned home with 12 emergency Medicine Doctors and a Consultant Radiologist.

In 2022 the Trust executives challenged Remedium to provide the same service, but this time for 50 roles across multiple specialties. Our project team mapped out the candidate market and designed a multiple region campaign across Kerala and Mumbai to ensure the full vacancy requirement could be met.

The Results

Both Remedium and the Trust are absolutely delighted that in November 2022 the international project delivered 54 hires at SHO, Specialty Doctor and Specialist Level spanning Emergency Medicine, General and Acute Medical Specialties, Obstetrics and Gynaecology, Ear Nose and Throat, Anaesthetics, Paediatrics and Ophthalmology.



10

Different medical
specialisms.



100%

Conversion from offer
to job acceptance



54

Doctors hired, including
Specialist & CESR Posts.

"Did it work? I should say so! 54 excellent junior and middle-tier colleagues will be joining us into the new year. That's an amazing success."

DR IAN WILSON

Deputy Medical Director - Workforce &
Professional Standards & Caldicott
Guardian

The Mid Yorkshire Hospitals NHS Trust

Executive Search

We support our clients to appoint top-tier substantive consultants who have the skills required to address the challenges facing the NHS.



We maintain ongoing professional relationships with high calibre candidates from across the world from all clinical specialties. We also provide market insights for senior clinicians, so our clients are in the best position to attract and engage the most in-demand clinicians.

We know that top clinicians rarely need to look for work - which is why we actively engage the passive market with subtlety and discretion. Our Executive Searches are thorough, and leave no stone unturned.

Recruitment Process Outsourcing

Our Recruitment Process Outsourcing (RPO) offering provides tailored support for your recruitment needs. Based on site, our account managers work flexibly with your existing internal teams to optimise recruitment processes, and ensure that best practice recruitment is implemented across your organisation.

**Employer
Branding**

**Digital
Outsourcing**

**Process
Improvement**

**Internal Team
Upskilling**

**Administrative
Support**

**Rota
Management**

We are dedicated to bringing the highest standards of candidate care to our partners, ensuring candidates are supported in every step of the process.

Red Carpet

Our unique digital relocation platform, Red Carpet, streamlines administration processes involved in relocating, providing clinicians with vital support in areas such as visa applications, housing, schooling, finance and immigration documentation.



Rental
Hub

Social
Insights

7 Days a Week
Customer Service

Locally
Customised

Action
List

Employment
Branding

“Remedium stepped in with their Red Carpet platform, which helped us recruit and successfully bring over 13 international recruits since 2022, and 110 clinicians in total. The feedback from clinical staff has been amazing – the journey to SWBT has been made less stressful for them, without trust input. Candidates are supported financially, in finding accommodation, and in building a network when they arrive in the UK.”

Freiza Mahmood

Chief People Officer at Sandwell and West Birmingham NHS Trust

Cultural Integration Courses

Our pioneering CPD accredited communication and cultural integration course has been specifically designed to support international medical graduates to acclimatise to a new healthcare system.

Developed in partnership with medical communications experts, our interactive three-day CPD-accredited programme is the perfect introduction for clinicians who are new to the NHS and UK culture.



The course covers taking patient history and consultation skills, dealing with different patient types, explaining results and treatments, enhancing communication with other healthcare professionals, engage in reflective practices and UK integration and cultural understanding.

Remedium

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