

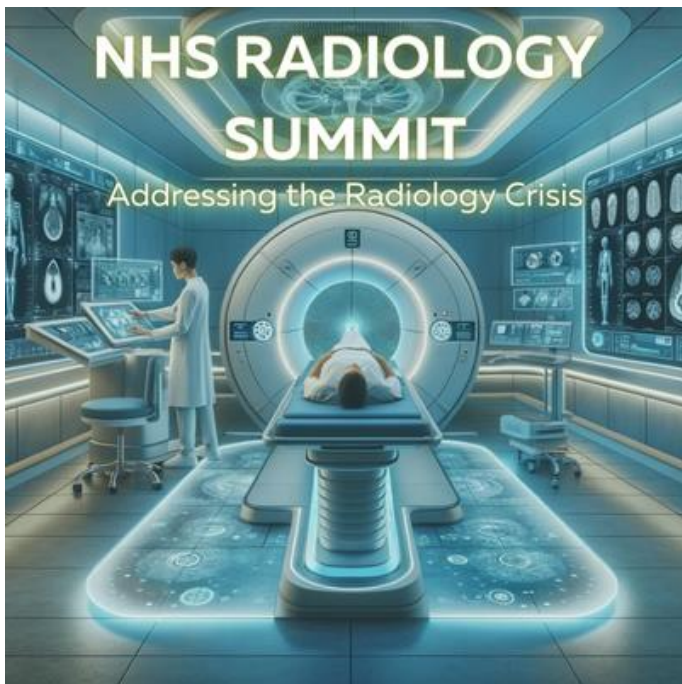
Welcome to the NHS Radiology Summit!

Slido

Agenda



15th May 2024
9am – 5:30pm
etc venues, Manchester



Cross Sector Learning...



Jason Greasley

Leadership Consultant & Head of Coaching and Leadership Transformation - Six400 Consultancy / Buckinghamshire Health & Social Care Academy

Cross Sector Learning

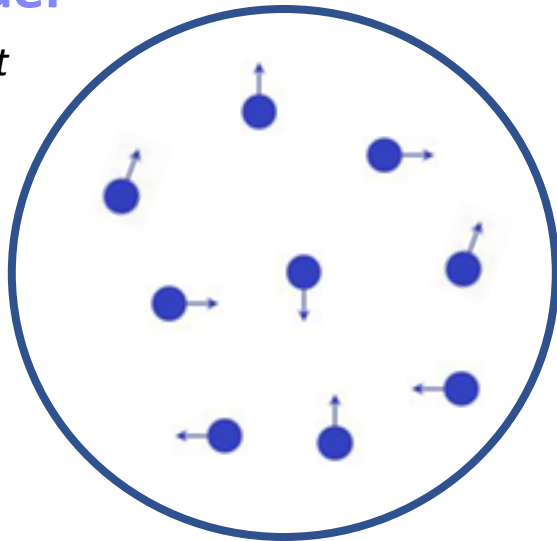


Group vs Team

A **group** is a collection of individuals who coordinate their individual efforts. On the other hand, a **team** is a **group** of people who share a common **team** purpose and several challenging goals. Members of the **team** are mutually committed to the goals and to each other.

Group Model

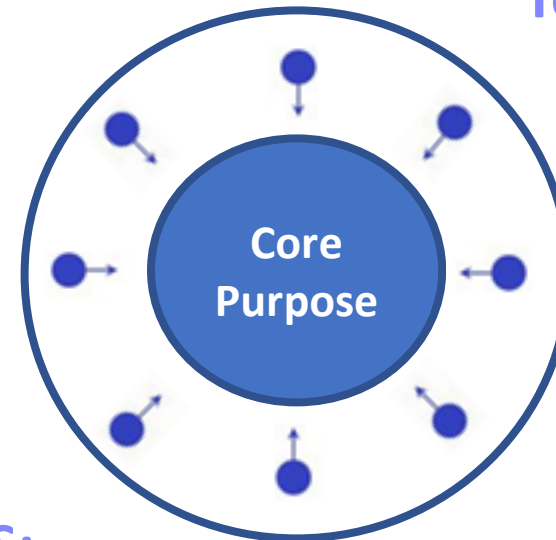
Common Interest



FOCUS:

Individual goals and accountabilities

Team Model

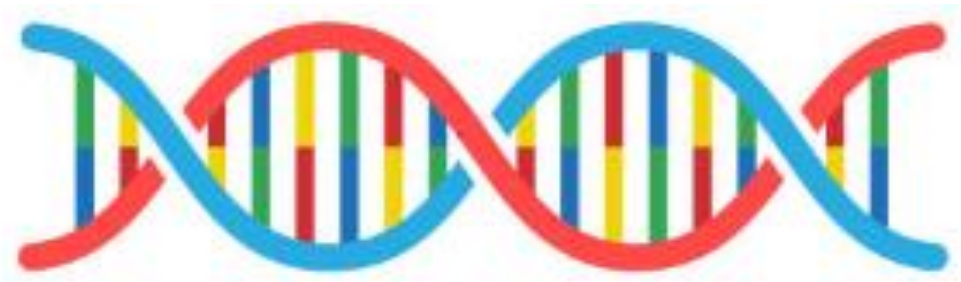


FOCUS:

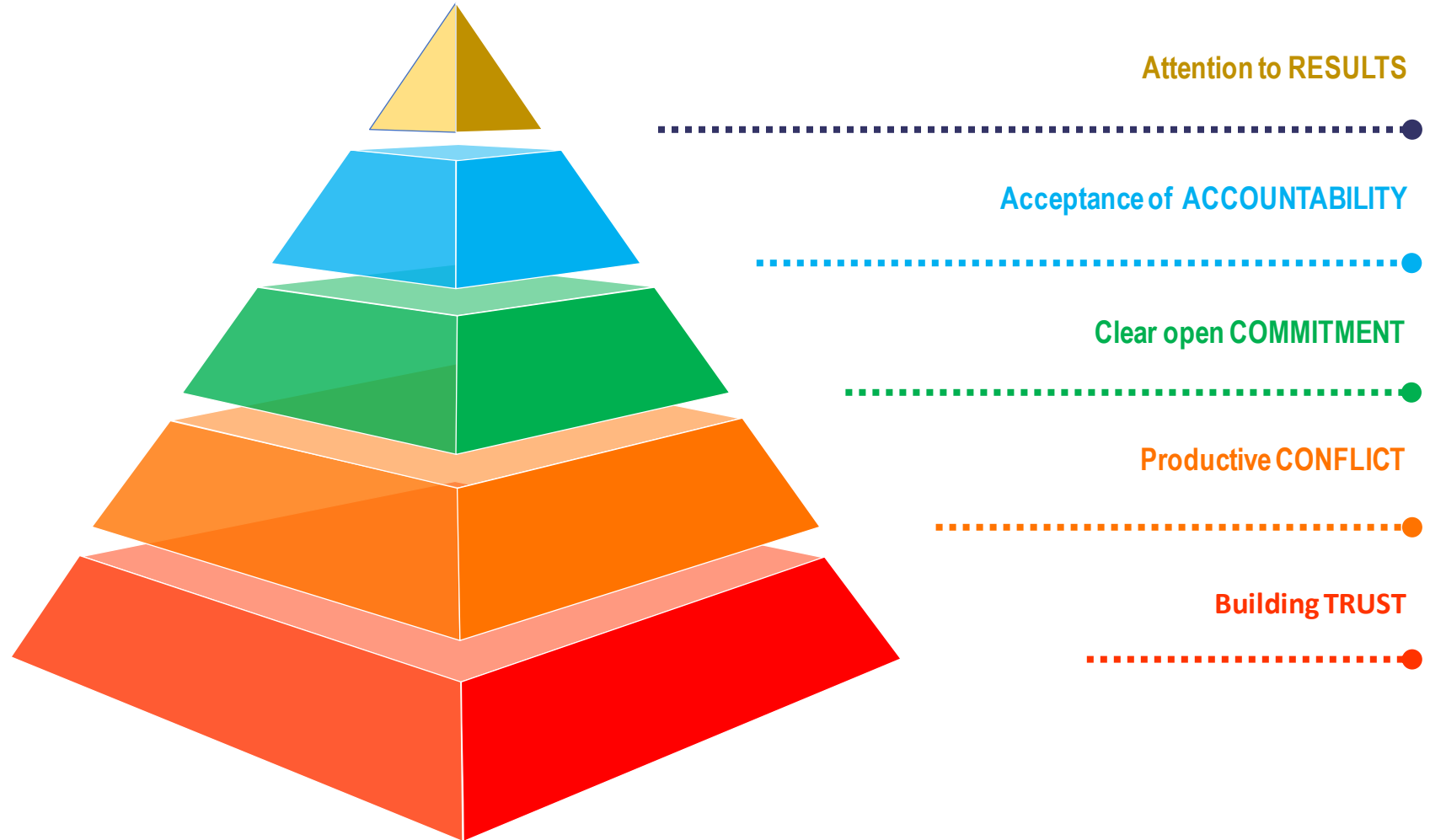
Mutual and individual accountability

Who?





Five functions of a team



5 Dysfunctions of a team

	DESCRIPTION
Inattention to Results	<ul style="list-style-type: none">▪ The pursuit of individual goals and personal status erodes the focus on collective success.
Avoidance of Accountability	<ul style="list-style-type: none">▪ The need to avoid interpersonal discomfort prevents team members from holding one another accountable.
Lack of Commitment	<ul style="list-style-type: none">▪ The lack of clarity or buy-in prevents team members from making decisions they will stick to.
Fear of Conflict	<ul style="list-style-type: none">▪ The desire to preserve artificial harmony stifles the occurrence of productive ideological conflict.
Absence of Trust	<ul style="list-style-type: none">▪ The fear of being vulnerable with team members prevents the building of trust within the team.



What next?

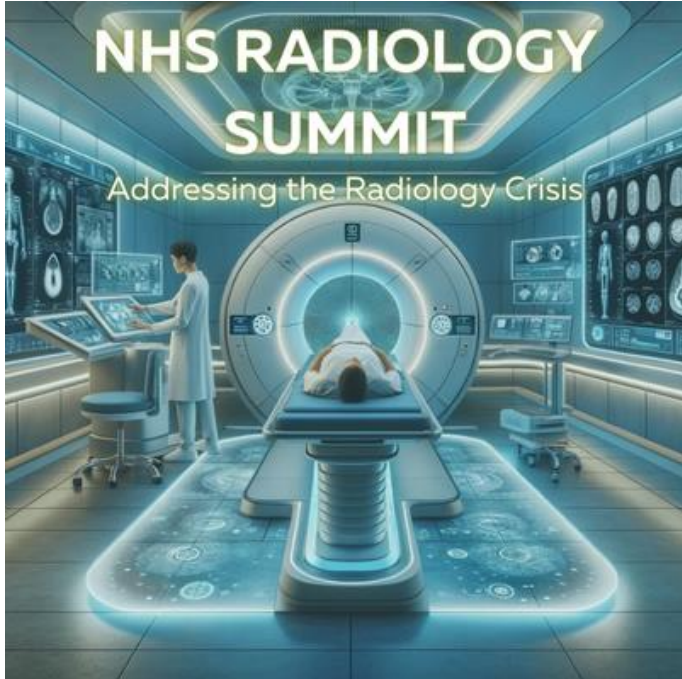
Trust is the foundation for any relationship both at home and work, absence of trust across teams and in systems is the most severe dysfunction a team can have.

Doing more with less means we **MUST** work better across systems and build the foundations for the future.

If we do not trust each other, will we share knowledge, will we learn from each other?

What's within your control to change this?

Who do you need to build trust / relationships with?



Thank you for attending The NHS Radiology Summit!



Scan here to book our next NHS Radiology Summit in September!