



Chair Opening Address



Ellen Rule Deputy CEO / Director of Transformation Gloucestershire Integrated Care Board



Case Study...





NHS INTEGRATING CARE CONFERENCE

BUILDING INTEROPERABLE SYSTEMS

Speaking Now...



Georgina Hurst VP of Sales UK&I BridgeHead Software Enabling Interoperability For Enhanced Patient Care

"Getting the right data to the right people at the right time..."

Georgina Hurst – Vice President Of Sales, UK & Ireland Adam Coombes – HealthStore® Product Owner





STORE | PROTECT | SHARE

The Challenge: Healthcare Silos And Data Fragmentation

What Clinicians have told us...

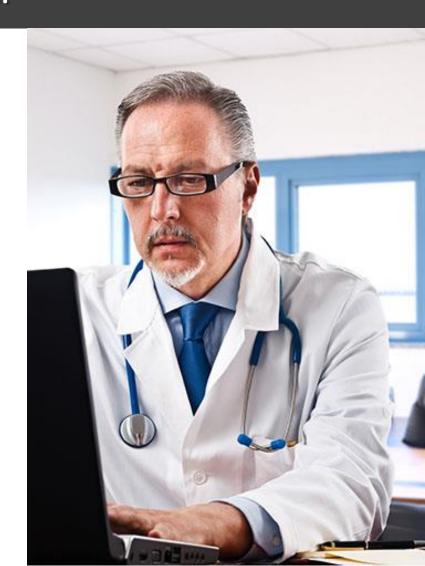
"

Our Multidisciplinary Teams struggle to access data from multiple sources.

66

Useful and critical data is siloed in various systems and applications, causing inefficiencies, impacting clinical decisions, and increasing the risk of errors.

The time spent having to log into multiple different applications is time wasted that impacts patient care.



The Challenge: Healthcare Silos And Data Fragmentation

What IT teams have told us...

Although, it is ultimately our responsibility to provide our clinicians and support staff with access to the data they need, it's a lot more difficult than people realise!



We have multiple, dormant applications that are no longer creating new content but need to be kept for legal reasons.



Replacement of clinical systems (e.g. PACS/LIMS) creates and isolates legacy data.

End-of-life and unsupported legacy systems put everyone at risk!

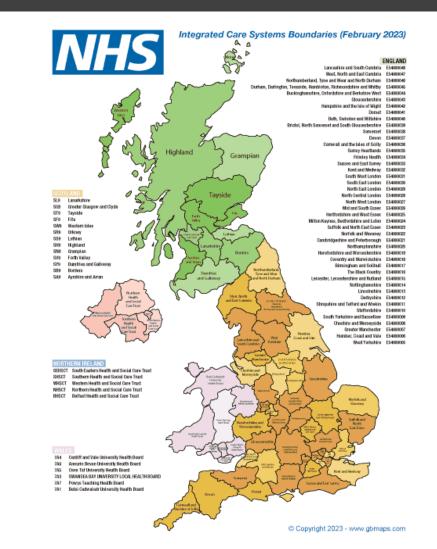
The Challenge: Healthcare Silos And Data Fragmentation

And then there's the ICS and ICBs...

Cannot readily get access to all data required for analytics/population health. Data is stored in multiple systems and is not readily shared.

Protecting patient information while sharing data across different systems and organisations is a critical concern.

Ensuring that data is standardised across different systems and organisations is a significant challenge for us.



The Impact: Healthcare Silos And Data Fragmentation

The top challenge in working with disparate IT systems and

80%

of respondents say it complicates their job

In a typical EPR deployment, on average only

30%

of data is migrated to the new EPR system 55%

of providers depend on

>50

point solutions to manage their clinical operations

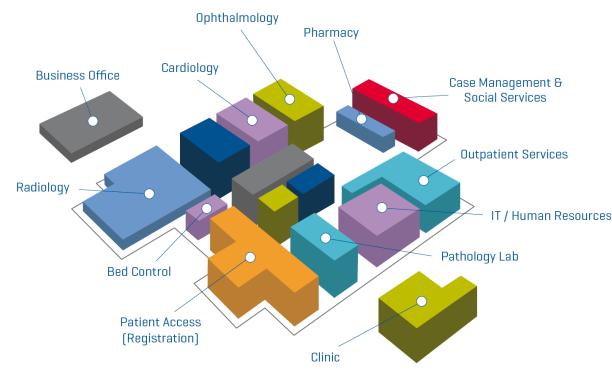
27%

of NHS clinicians lose over four hours a week through inefficient IT systems

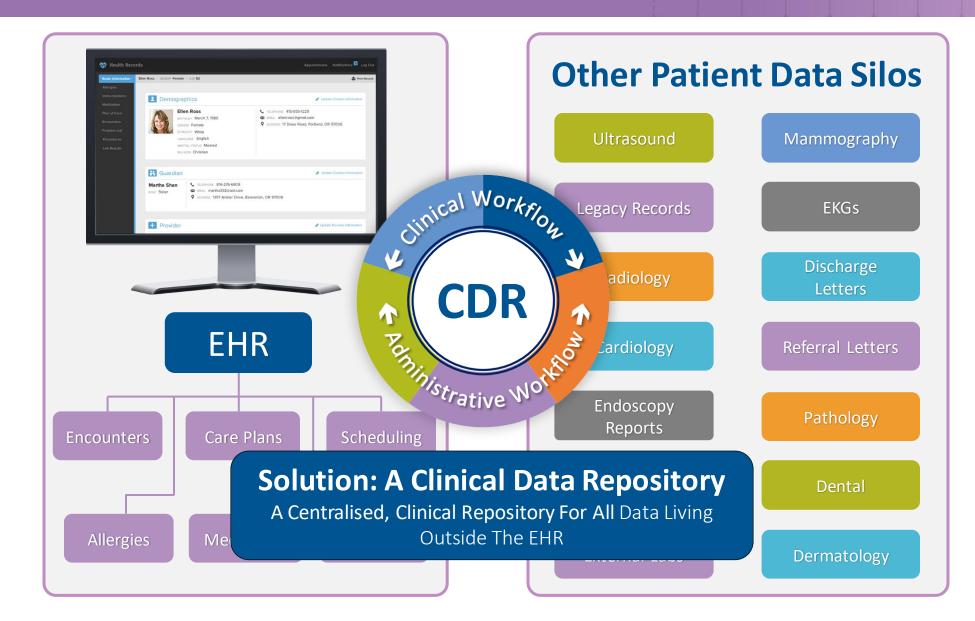
How Can We Solve These Problems?

The Solution: A Centralised, Clinical Repository For All Data Living Outside The EPR

- A real-time, FHIR-enabled application that consolidates data from various current & legacy sources to present a unified view of a single patient
- Valuable adjunct to electronic health records (EHRs) & clinical decision support systems
- Stores raw and transformed discrete data (i.e. lab results & medication details), images, documents and other information that clinicians use for patient care



What Is An Interoperable Clinical Data Repository?



CDR connectivity overview



Clinical Data Repository (CDR), a critical tool for aggregating, organizing, protecting and sharing patient data.







Live Demo of HealthStore® Clinical Data Repository

Walk through of a scenario similar to BridgeHead's live integration and data exchange with EPIC and Oracle Cerner.

Images from HIMSS24 Interoperability Showcase

The Benefits: A FHIR Enabled Clinical Data Repository







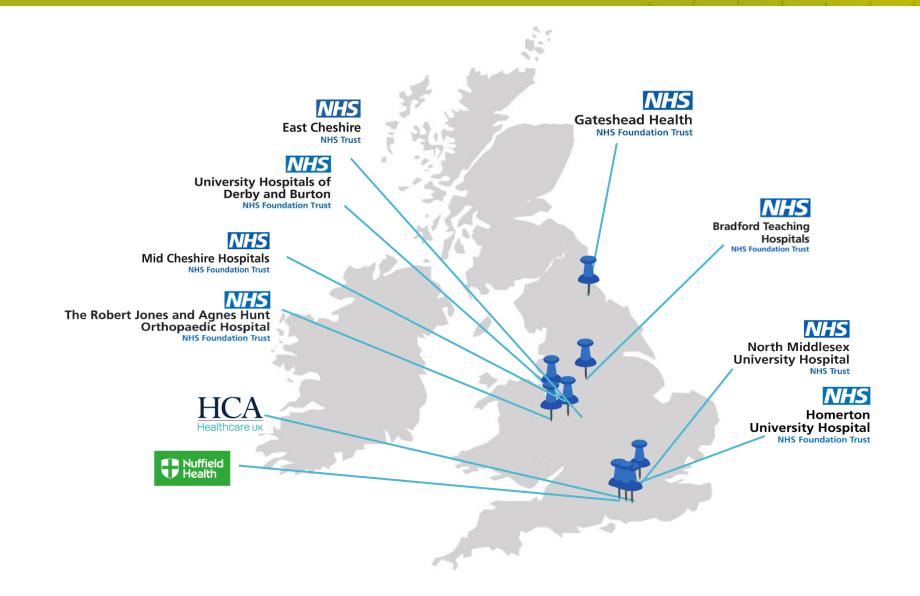




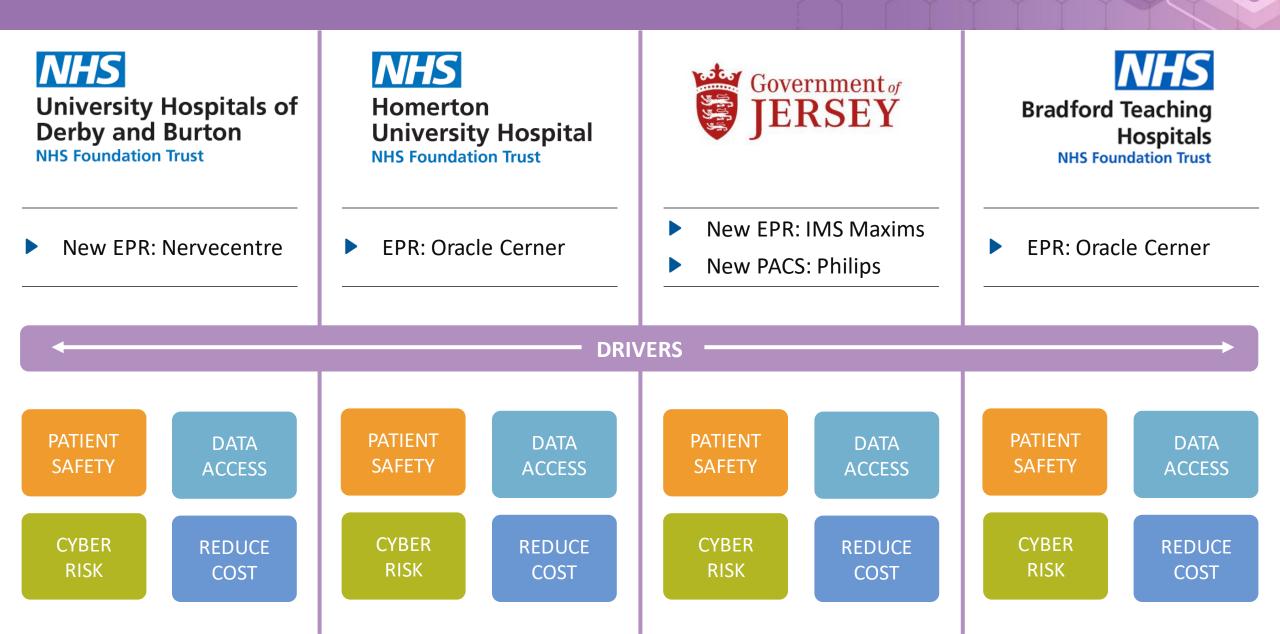




Just Some Of Our UK Adoption...



Why Customers Chose An Interoperable CDR...



Georgina Hurst

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Adam Coombes

HealthStore[®] Product Owner

adam.coombes@bridgeheadsoftware.com





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Slido

Please scan the QR Code on the screen. This will take you through to Slido, where you can interact with us.





Speaking Now...



Ben Jeeves

Associate Chief Clinical Information Officer, AHP professional Lead, Advanced Practice Physiotherapist Midlands partnership NHS University Foundation Trust

HOW CAN THE CHALLENGES OF INTEGRATING HEALTHCARE BE EFFECTIVELY ADDRESSED BY DIGITAL?

BEN JEEVES

ASSOCIATE CCIO

MAY 2024



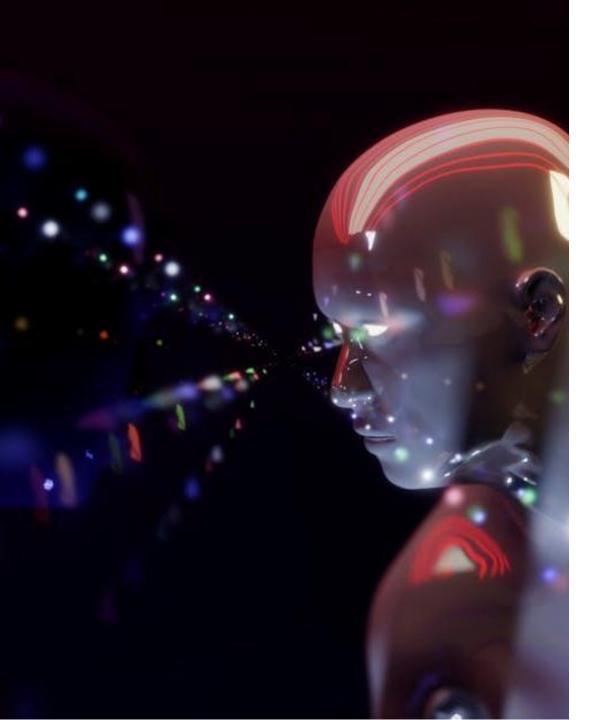
AGENDA

-COMPELLING NEED FOR CHANGE

-DIGITAL AS AN ENABLER

- B A R R I E R S

-CLOSING



CHANGE

WHAT ABOUT CHANGE?

- THE CASE FOR CHANGE
- CHANGE IS INEVITABLE
- CHANGE IS ESSENTIAL
- THERE IS DIGITISATION
- THEN THERE IS DIGITAL TRANSFORMATION

Martec's Law

Technology changes exponentially, but organizations change logarithmically. technological change

150 yes

rapid

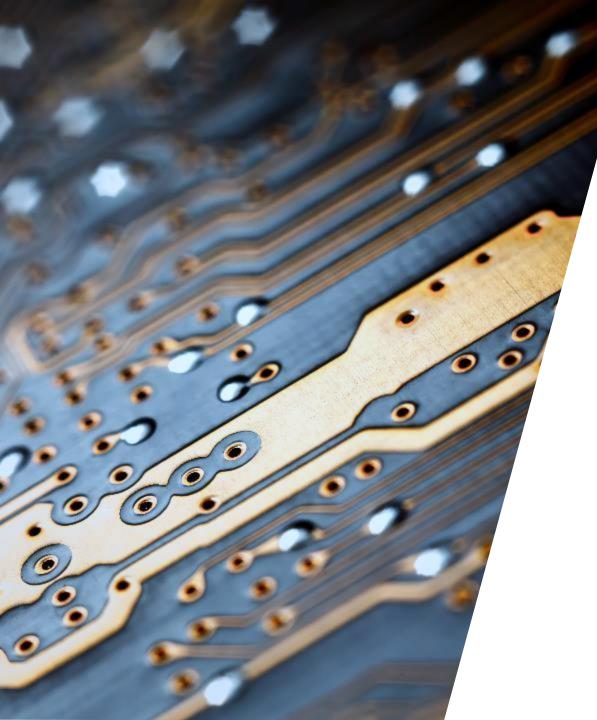
adaptation

slow

cataclysmic

organizational change

time



DIGITAL WILL ONLY GET YOU SO FAR

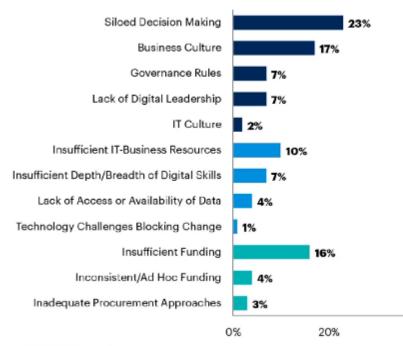
WHAT IS THE CITED FAILURE RATE?

BARRIERS TO CHANGE

READINESS FOR CHANGE

Digital Transformation Challenges in Government

Percentage of Respondents; Rank One





'Culture eats strategy for breakfast' - Peter Drucker

56%

22%

22%

40%

Budget

Technology

Culture



A CASE FOR CHANGE

A BLOG





CHANGE MANAGEMENT

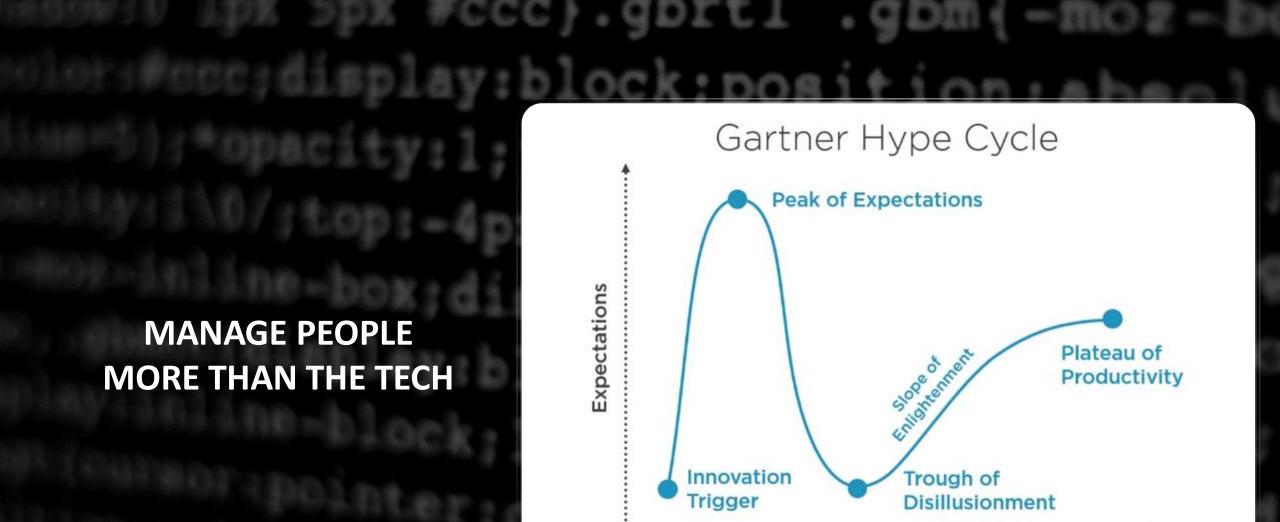
ITS ALWAYS PEOPLE

Challenge No. 2: Risk-averse culture

Cultures that resist change are particularly common among frontline and service delivery workforces, which are often risk-averse and see no benefit in making changes to what they perceive as tried-and-true practices.

In this environment, a CIO driving a technology-led transformation faces a particularly acute challenge. To succeed, align your **digital transformation** programs with business outcomes and make organizational change the core element of such programs.





Time



AN EXAMPLE

MSK

WHAT DID WE HAVE?

- North Staffordshire and Stoke-on-Trent
- IMPACT (Interdisciplinary

Musculoskeletal Pain Assessment

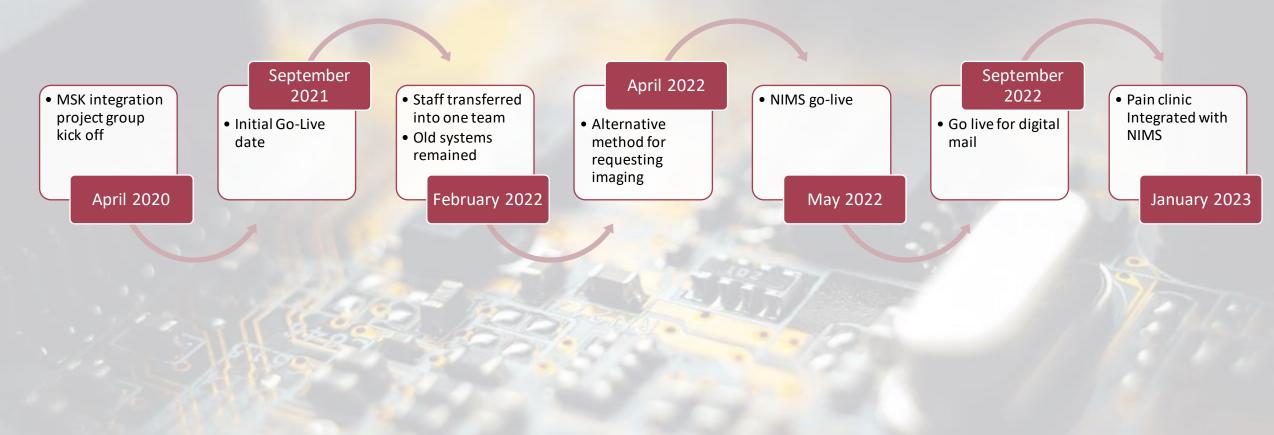
Community Team) Pain Service

- Musculoskeletal Interface Service (MIS)
- Physiotherapy service
- Podiatry service

- Multiple pathways/ entries for MSK care
- Duplication
- Inefficiency
- Multiple systems (7 clinically related

systems)

TIMELINE



WHAT DO WE HAVE NOW?

- A single point of access
- 6 systems
- Digital mail solution
- Less admin burden
- Less appointments needed?
- Some co-located clinics

- We still have duplication
- We still have inefficient pathways
- We have not yet fully realised benefits of integration
- Not all clinicians are co-located
- We have an ongoing need for change

LESSONS LEARNED

- Communication
- Colleagues didn't feel ready
- People forget
- You don't always need new tech

Always leave things better than you found them, especially people.

DR HENRY CLOUD

SO HOW CAN THE CHALLENGES OF INTEGRATING HEALTHCARE BE EFFECTIVELY ADDRESSED BY DIGITAL?

THANK YOU







ben.jeeves@mpft.nhs.uk

@bjeeves





Speaking Now...



Sophie Hodges

Lead Data Engineer The Health Economics Unit



STAR with patients, carers, clinicians and system leaders to help make resourcing decisions across an ICS

Convenzis – Integrating Care Conference

16th May 2024

Sophie Hodges, Lead Data Engineer, Health Economics Unit



Hello, my name is Sophie

- Lead Data Engineer
 - Health Economics Unit, part of ML
 - Work with data scientists, economists, +++
 - Wide range of projects with various parts of health and care
- My background
 - Data
 - Project management
 - PHM
 - Analytics



NHS

England



ces: Allocative efficiency using socio-technical approac



Clinical Commissioning Group







The challenge

Why do we need MCDA and STAR?



System working is hard

Motivation and purpose

Vision and aims

Commitment

Perceived benefits

Resources and capabilities

Resources and resource sharing Processes and infrastructure Implementation and monitoring Staff skills and capabilities

External factors

Policy and political context Institutional and organizational context Geography Social and economic context

Governance and leadership

Decision-making and accountability

Allocative efficiency using socio-technical

Engagement and involvement

Leadership support

Relationships and cultures

Trust and relationships Communication

Culture and values

Roles and responsibilities

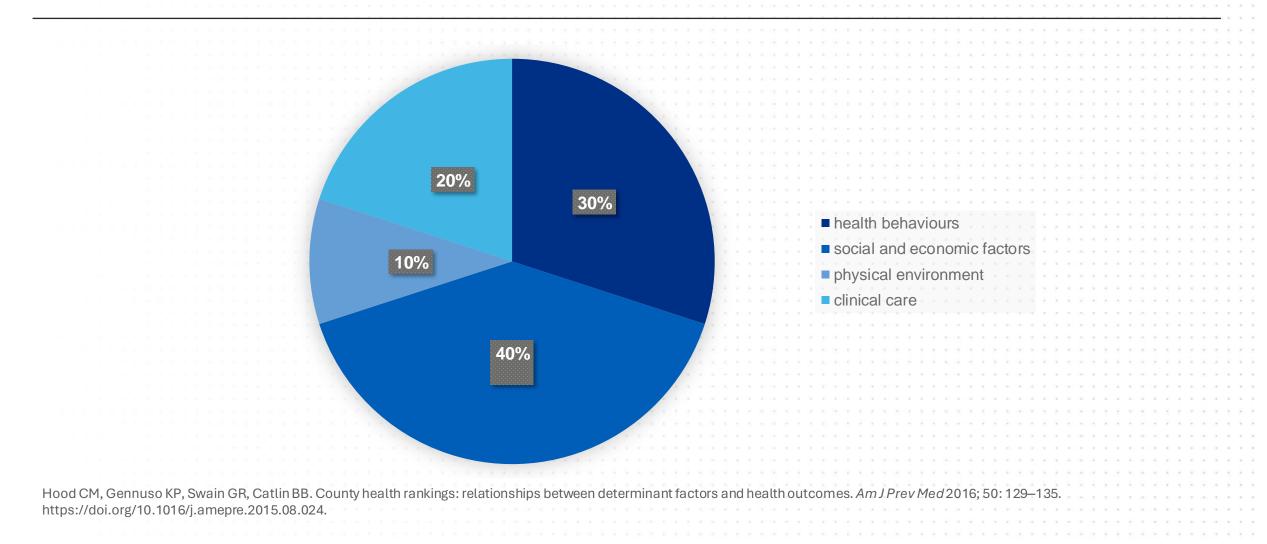
Key: Example interactions between factors identified in the studies

Alderwick, H., Hutchings, A., Briggs, A. *et al*. The impacts of collaboration between local health care and non-health care organizations and factors shaping how they work: a systematic review of reviews. *BMC Public Health* **21**, 753 (2021). https://doi.org/10.1186/s12889-021-10630-1



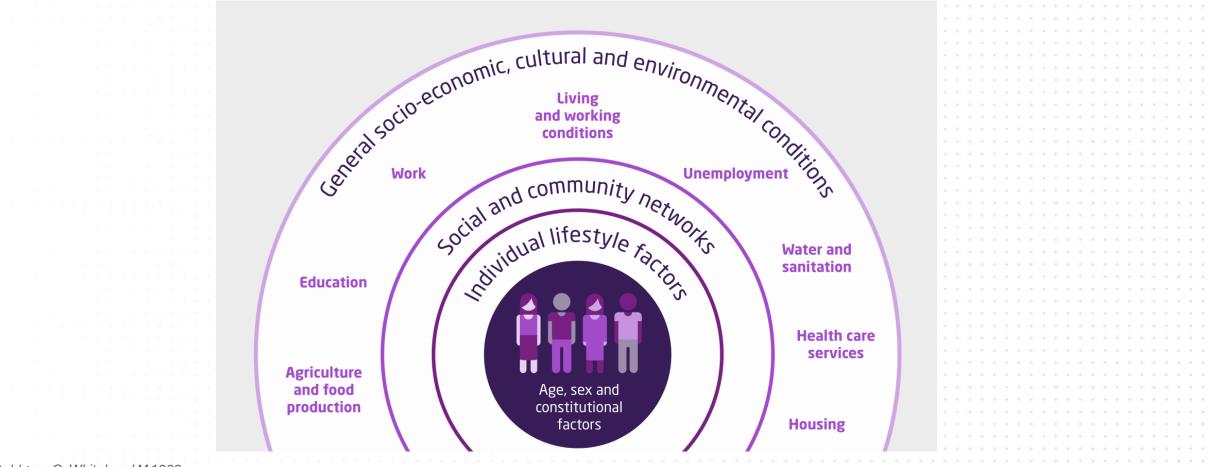
Modifiable determinants all contribute to outcomes

How to allocate resources: Allocative efficiency using socio-technical approaches



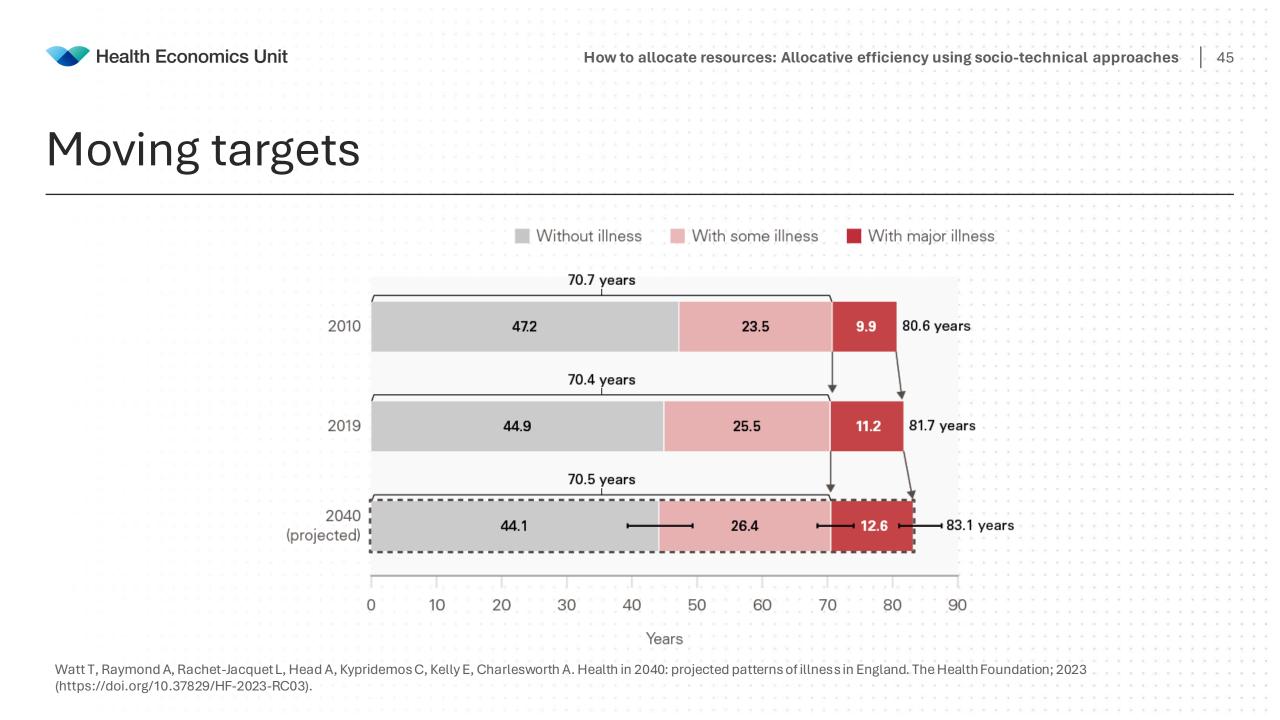


Data and evidence quality is unequal



ces: Allocative efficiency using socio-technical

Dahlgren G, Whitehead M 1993









Measuring efficiency

What are the types of efficiency and how can understanding them help make better decisions?



Types of efficiency – party edition

How

resources: Allocative efficiency using socio-technical

Technical efficiency – doing things right



Types of efficiency – party edition

Technical efficiency – doing things right

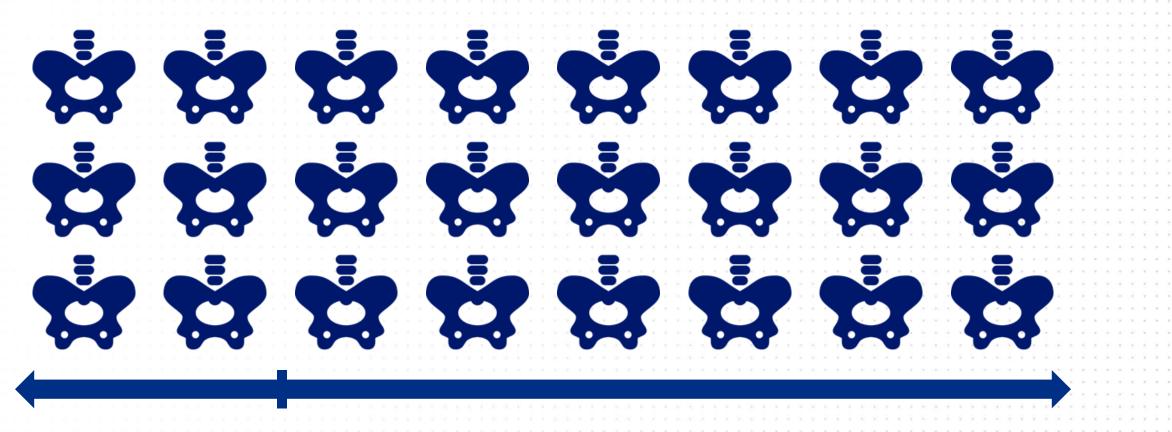


Allocative efficiency - doing the right things

How to allocate resources: Allocative efficiency using socio-technical approaches



Efficiencies in healthcare



How to alloc

Allocative efficiency using socio-technical approach

Optimal





STAR



Socio-Technical Allocation of Resources, an approach rooted in Multi-criteria Decision Analysis (MCDA)



Socio-Technical Allocation of Resources

'Socio' part

The social process entails engaging local, key stakeholders (including patients, clinicians, and managers) to reach consensus about the best way forward. This is done with the help of an impartial facilitator in 'decision conferences.

'Technical' part

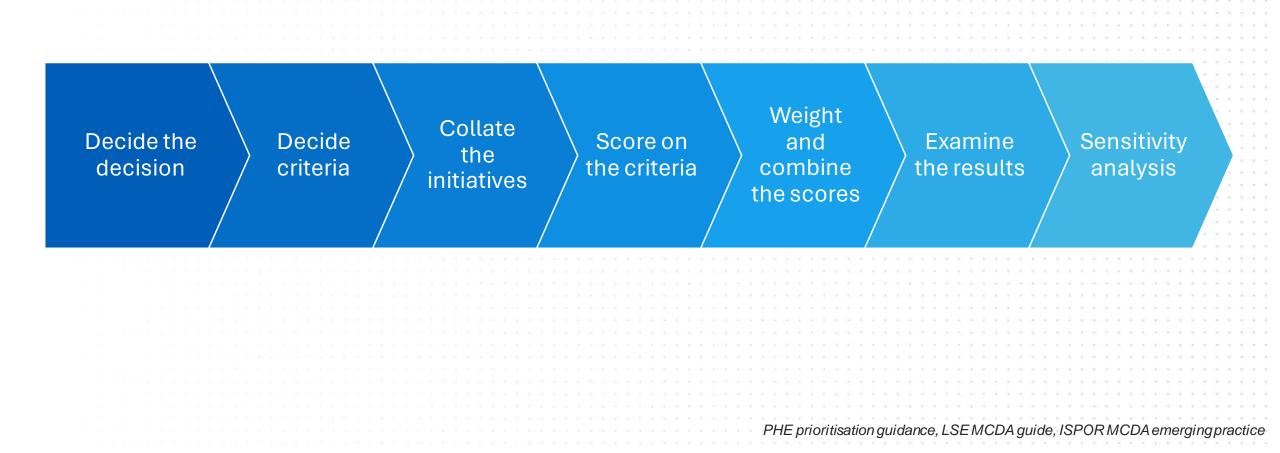
The technical process entails building visual models of the decision problem at hand. These models combine the best available data with stakeholders' views on multiple criteria to help determine the best way forward.

Benefit



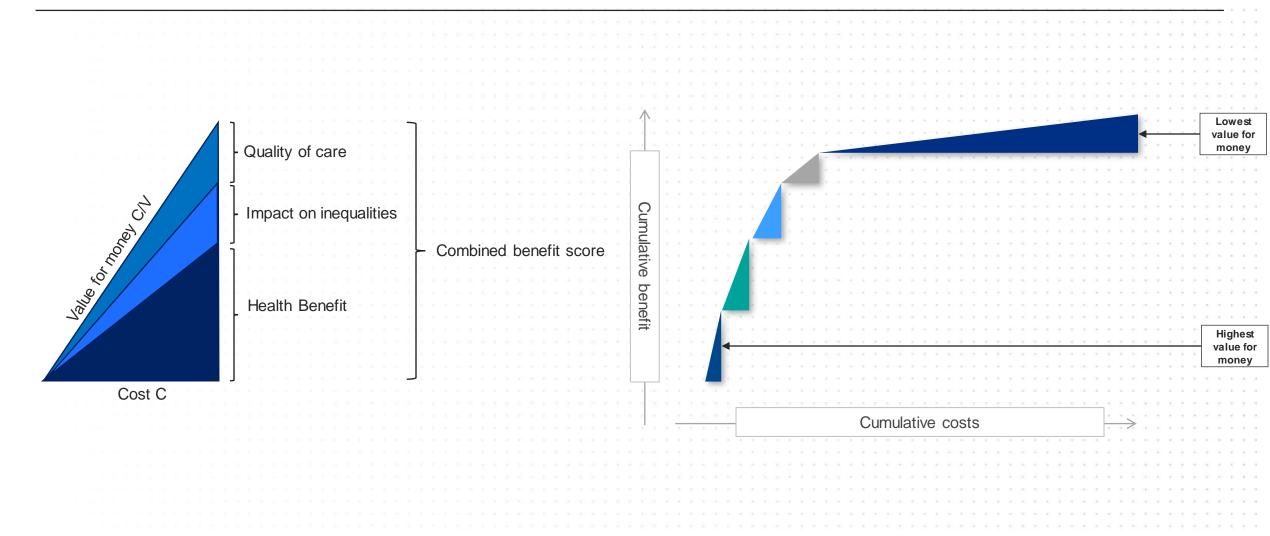
w to allocate resources: Allocative efficiency using socio-technical approaches 52

General approach to socio-technical projects





Visualisations: efficiency frontiers



How to allocate resources: Allocative efficiency using socio-technical approaches



Decision conferences

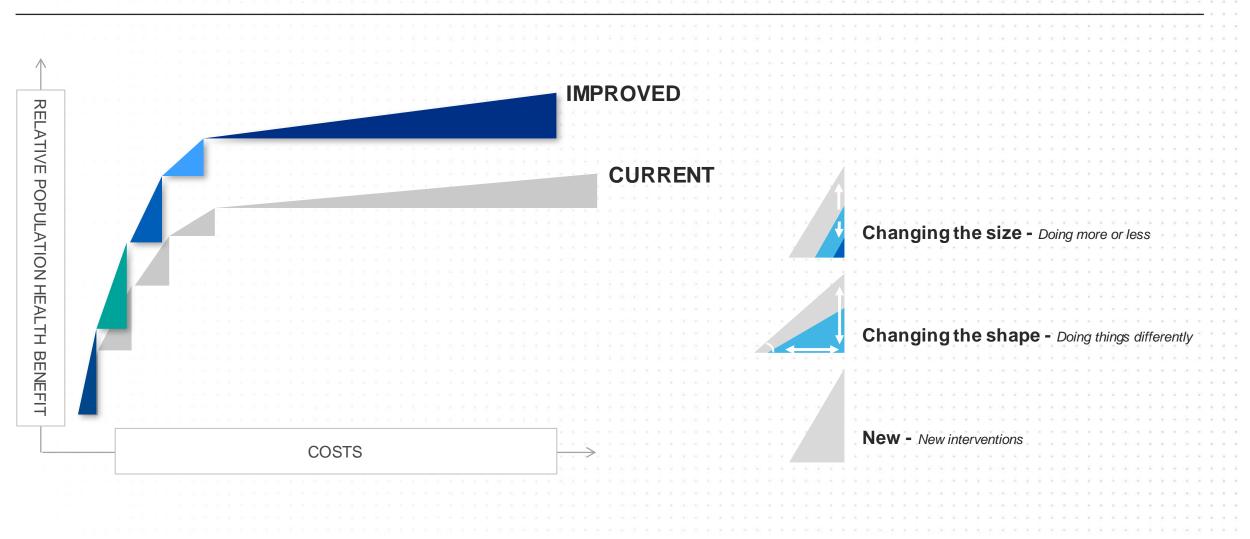
"a way of helping a group of key players to resolve important issues in their organization by working together, under the guidance of an impartial facilitator, with the aid of a decision analysis model of participants' perspectives on the issues"

efficiency using socio-tec

Phillips, L. D. (2007). Decision conferencing. In W. Edwards, R. F. Miles, & D. von Winterfeldt (Eds.), Advances in Decision Analysis: From Foundations to Applications. Cambridge University Press.



Improving the efficiency frontier



How to allocate resources: Allocative efficiency using socio-technical approaches







STAR programme for COPD in 5 ICSs



COPD STAR Programme

We worked with 5 ICSs on their entire COPD pathways:



Collected data and evidence on the pathway:

- >500 COPD patients completed a preferences survey
- >64 publications were part of the literature review
- >100 data points were collected looking at costs, activity and health gain.

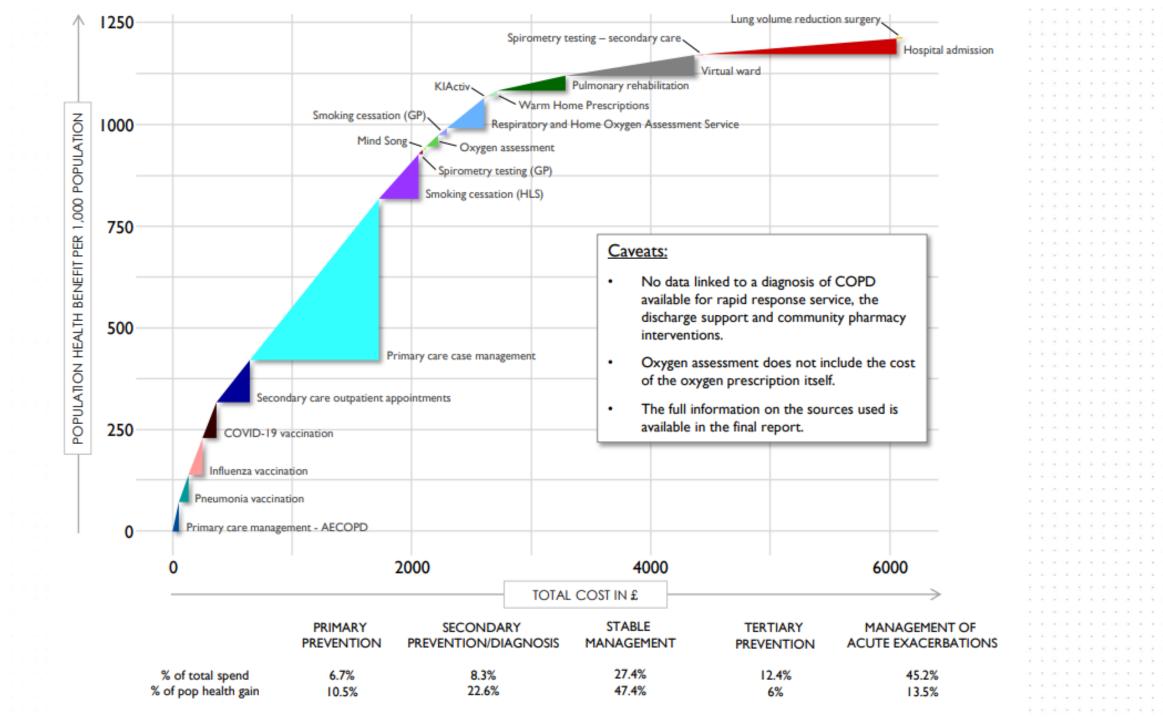
Collaborative workshops to value the pathway and identify improvements:

- ~100 attendees contributed to **10 in-person workshops**
- Attendees included patients,
 COPD clinical specialists,
 public health, finance,
 informatics, analysts and
 transformation managers.

Model pathway improvements in terms of costs and population health:

efficiency using socio-techn

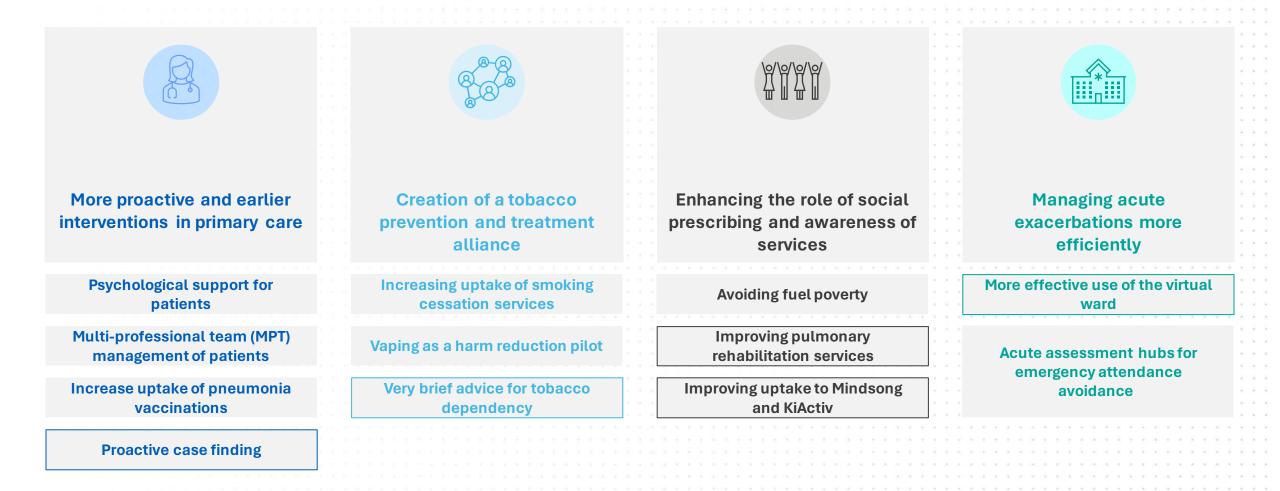
- 70 pathway improvements were modelled using STAR approach.
- Five pathway improvements per ICS were recommended for implementation due to the modelled cost and population health gain.





Iow to allocate resources: Allocative efficiency using socio-technical approaches 59

The pathway improvements identified by priority area





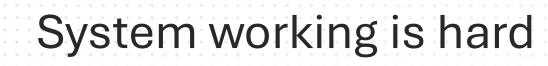


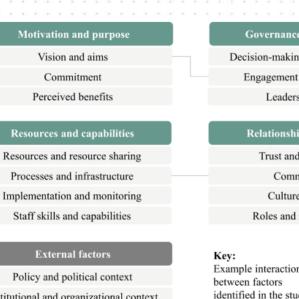
Lessons learned along

the way

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Processes and infrastructure Implementation and monitoring Staff skills and capabilities

External factors

Policy and political context Institutional and organizational context Geography

Social and economic contex

overnance and	leadership						
ion-making and	accountability						
ion-making and accountaomity							
gagement and in	nvolvement						
Leadership su	ipport						
1							
elationships an	d cultures						
Trust and relati	onshins						
Trust und Telut	onompo						
Communica	ation	-					
Culture and y	values						
Roles and respon	nsibilities						
interactions factors							
in the studies							

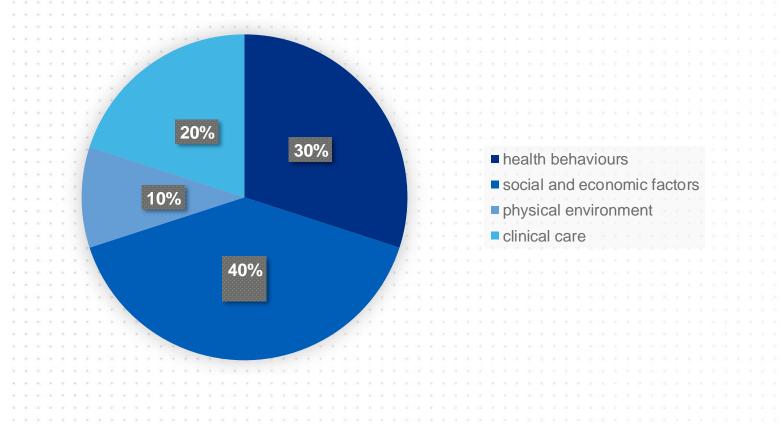
A decision framework can provide structure to support system working

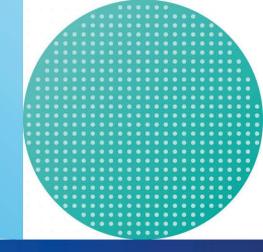
 \bullet

Decision conferencing • allows for consensus and collective decision making



Modifiable determinants all contribute to outcomes





Incorporate entire pathways from prevention to end of life care.

•

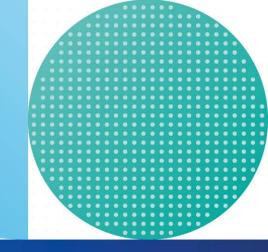
 Decisions are influenced by those in the room – so get the right people in the room that equally represent all important areas



Data and evidence quality is

unequal

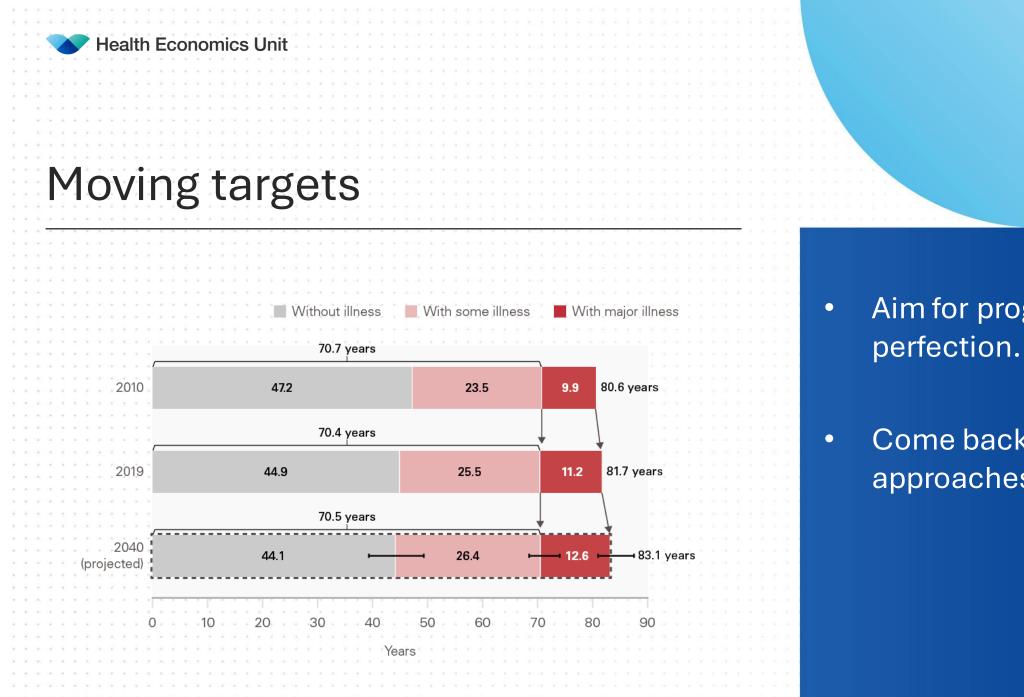




The absence of data and evidence is not a complete barrier.

• Patient input is vital.

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- Aim for progress and not
- Come back to these approaches regularly.





Any questions?

I hope you enjoyed this session!

sophie.hodges5@nhs.net

https://healtheconomicsunit.nhs.uk/

ONVENZIS

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Human Elements of Integration: Activating Communities for enhanced outcomes discussion



Taps Mtemachani Director of Transformation and Partnership NHS Black Country ICB



Dr lan Lawrence Clinical Director for Integration | Chief Clinical Information Officer Derbyshire Community Health services