

Improving NHS Pathways

Welcome to The National NHS Patient Flow Conference!



6th November 2024
15 Hatfields Conference Centre,
London SE1 8DJ



Improving NHS Pathways

Chair Opening Address



Chris Morrow-Frost
National Clinical Advisor to Secondary Care
NHS England



Improving NHS
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Improving NHS Pathways

Keynote Presentation



Chris Morrow-Frost
National Clinical Advisor to Secondary Care
NHS England

Transforming Patient Flow: The national perspective



National Clinical Adviser – Hospitals Programme

Hospitals team, Integrated Urgent and Emergency Care, NHS England





The Why:



Access to Emergency Care



Mortality

Deconditioning







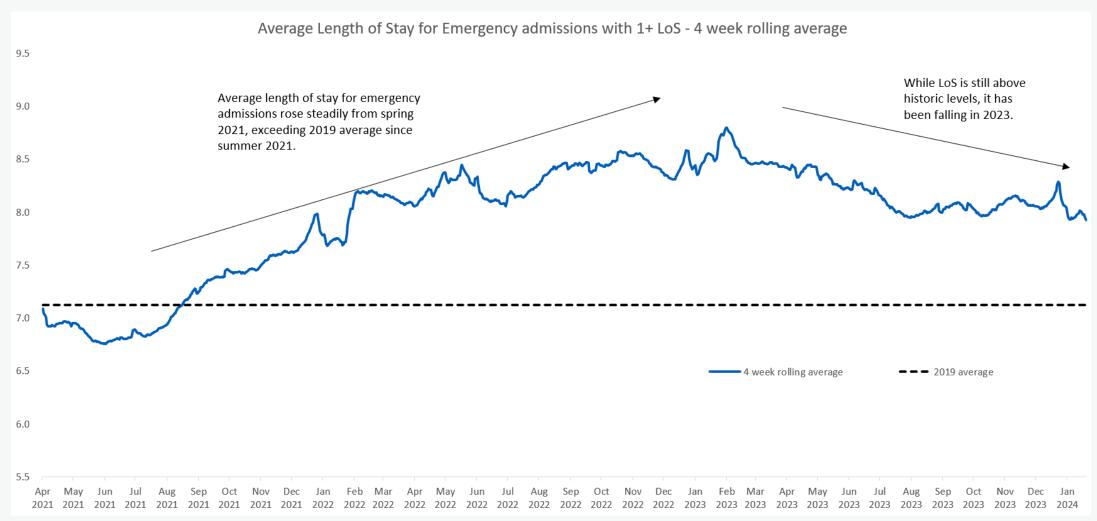
Time



Productivity

Morale

Mean emergency length of stay in the English NHS has not returned to pre-pandemic levels



We have increased our permanent general and acute hospital bed stock by 5000

We now have 12,500 Virtual Ward beds seeing 30,000 patients a month

But further change is still needed to deliver care we can all be proud of





Delivery plan for recovering urgent and emergency care services



The What:

Delivery of:
The Right Care
At the Right Place
In the Right Time
By the Right Professional

The How:

- UEC Service planning
- Signposting, streaming & redirection
- Care and clinical input closer to home aligned to patient demand
- Developing advanced roles and innovative workforce models
- System working and accountability

Putting the how into practice – The Acute UEC Flow Model





Getting patients to the right team at the right time is a whole team effort

| Key initiatives can help deliver the principle | The Impost | The Imp

We need to know we are making a difference both qualitatively and quantitively the second of the sec

Getting it right makes a big difference to everyone

Scenario 1

Lean 1000 Separate 2Principle applied

Lean 1000 Separate 2Principle applied

The separate 2Principle applied

The separate 2Principle applied

The separate 2Principle applied

The separate 2Principle applied

A few references to support this principle

Assemble references and reports.

Beautiful Control of the Control

Enablers:

- Leadership & Culture
- Our Patients and Staff
- Wealth of national policy, evidence based best practice, communities of practice and learning networks
- Digital Advancements
- Improvement support teams, including data analytics



Thank You

- @nhsengland
- in company/nhsengland
- england.nhs.uk



Improving NHS Pathways

Keynote Presentation



Chris Johnson
Head of Patient Experience & Engagement
Northampton General Hospital

Poor patient flow from the patient's perspective.

Chris Johnson, Head of Patient Experience & Engagement, Northampton General Hospital



Agenda

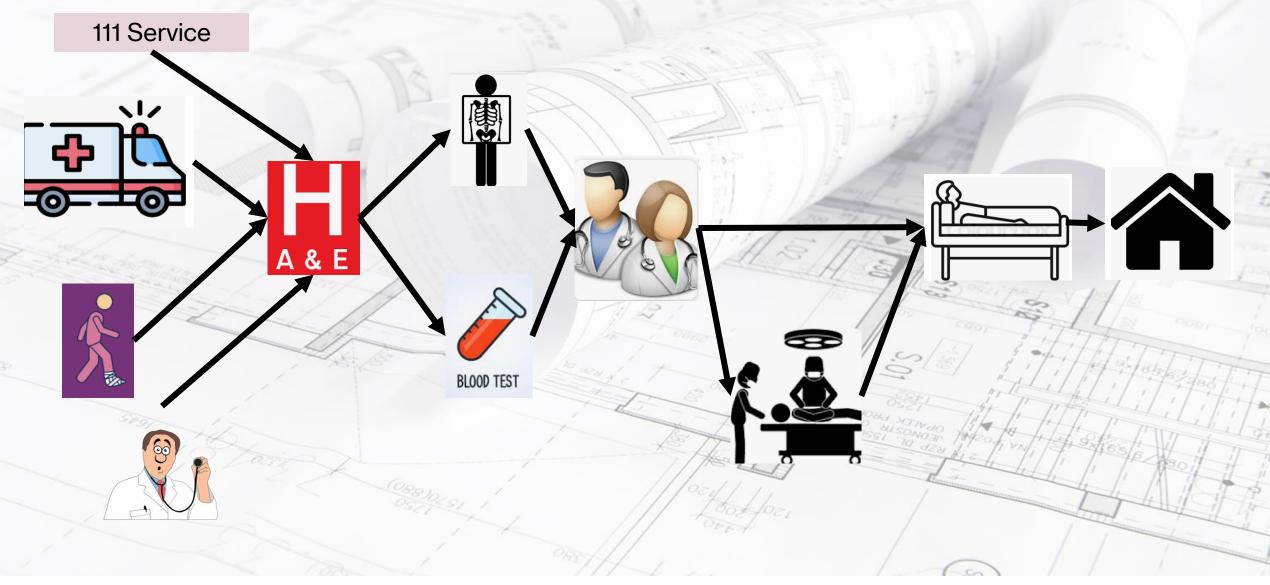
- •Patient's feedback on:
 - The experience at the 'front door'
 - The implications of multiple ward moves
 - Trying to get home

The Value of Patient Feedback

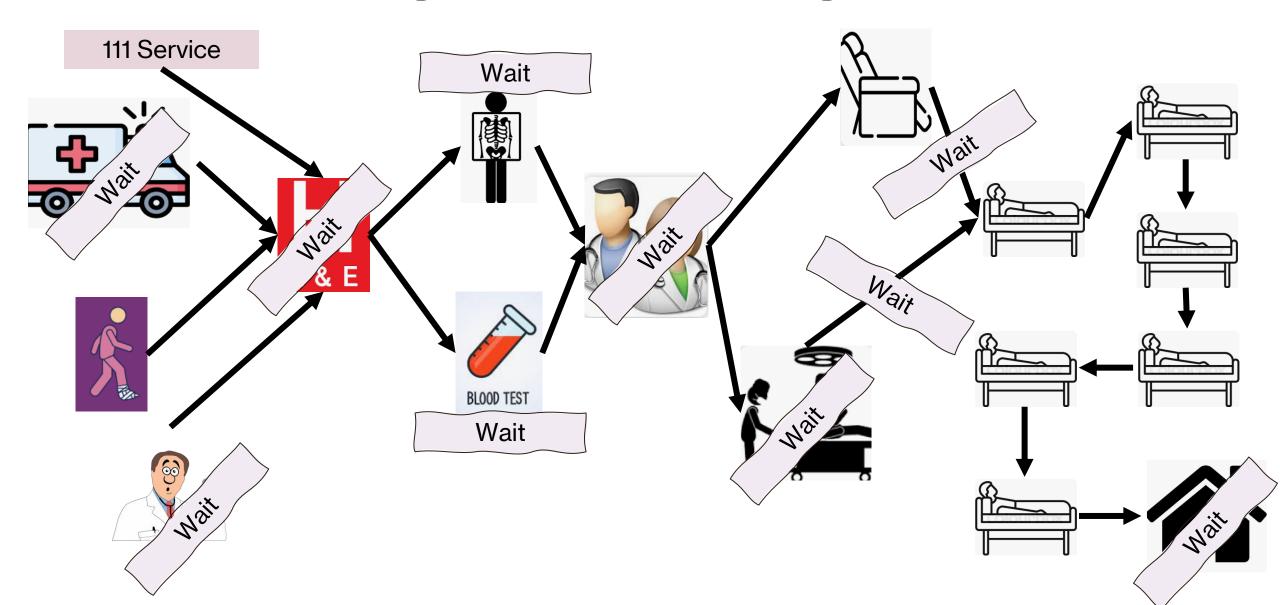
- The Service Users Voice A Powerful Driver for Change
- Supports Service Development
- Measurement of Service Performance
- Most importantly –

It puts the patient at the centre of the system

Emergency Pathways – All the best made plans...!



The Reality For Too Many Patients





Patient's Experience of 'the front door'



Common Patient Feedback Themes

"Waiting hours to be seen by anyone clinical."

"I spent days in a recliner in the corridor before I got to a ward"

"Sat in uncomfortable, cramped waiting areas feeling vulnerable and exposed"

"I had to continuously chase for my results and the next steps."

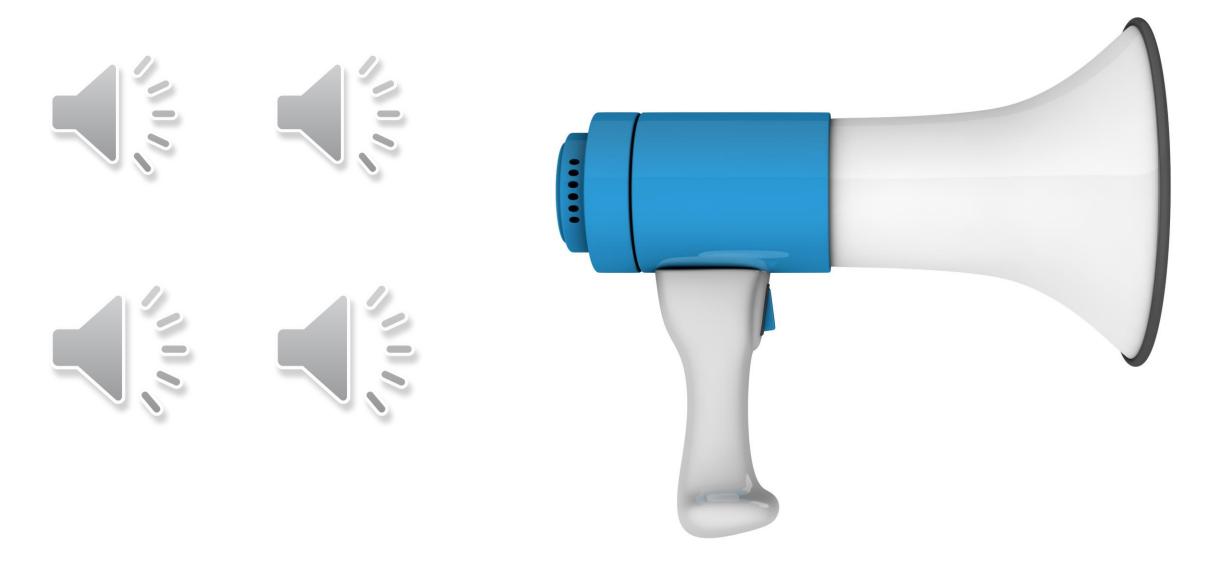
"It felt like no one had an idea of what was going on."

"Handed over from one person to another and had to repeat my whole history all over again"

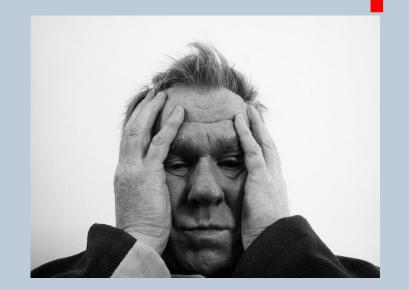
"Sent home with no pain relief and ended up back in A&E again."

"I had to be treated in the waiting area as there was no space in the next section."

The Patient & Relative's Voices



Eureka – Finally in a ward bed! But..... It's not the right bed for the patient's specialty



Multiple ward move risks

- Increase risks of falls unfamiliar environment
- Extended length of stay
- Increased risk of patient deterioration
- Inappropriate ward specialty for the patient's condition
- Patient confusion & family frustration
- Lack of continuation of care
- Potential hand over communication failures
- Patient property losses

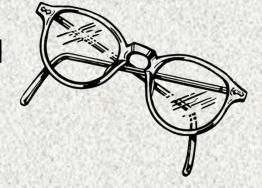
The effect of losing patients property during multiple ward moves

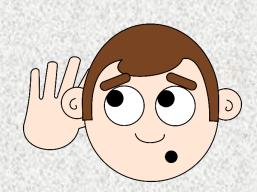
In addition to the financial cost to the hospital for lost property claims, consider what it must be like to:



Loss of a family sentimental piece of jewellery

Unable to read without your spectacles





Not be able to hear if you do not have your hearing aids

You cannot eat, smile or talk properly because your dentures have been lost





Feedback from just one patient who was moved multiple times:

- Nearly every time I was moved it was 10, 11 o'clock at night,
 sometimes it was gone midnight.
- I would not get any advance warning, sometimes being woken up to be moved.
- You just get to know the staff and then you get moved on to another ward.
- Although the next ward would have my notes, it still felt like the new ward team didn't know much about my health problems and what the next plan was supposed to be.
- I felt that each time I was moved, my continuity of care suffered.
- I truly believe my hospital stay was longer, and my recovery was made worse because of all the ward moves I endured.
- I regularly got someone else's meals.
- I found it very distressing and annoying, and my family were hugely frustrated.

The Challenges of Discharge Planning

Complex discharge

Package of Care

Co-ordination with families



Waiting for nonemergency transport provision

Awaiting discharge medication

Home assessment

Waiting the doctor's review / decision

Care home placement

When am I going home?

Unfortunately, the discharge procedure lets down the very good experience.

Discharge procedure is appalling.
Patients are told they're going home today but with no indication at all of what time.

Eventually getting home at midnight wasn't good for a 75 Yr old.

Staff work so hard & are lovely to patients, but waiting hours after discharge for meds only to be told pharmacy is closed, so I have no meds

The transport never arrived so I ended up in the discharge suite all night which had no facilities like the ward did.

I have been discharged without appropriate pain relief and am considering returning to A&E tonight.

Discharge takes so long, I was told at 10am I could go home, and I am still here at 5pm, so frustrating when you just want to go home.

The Family...

My mother was due to be discharged on **Tuesday 20th August 2024**. But due to a requirement that her medication needed to be in blister packs, we were told that her discharge would be delayed for 48 hours. So, her discharge was set to be **22nd August 2024**. However, due to trying to get my mother some home support organised, she remained in hospital until **Tuesday 27th August.** All the time I had no idea what to plan to take time off work and organise my own family commitments.

Ironically, the medication she was sent home with was not in blister packs which was the reason for the initial delay!

But she is my Mum and I am just glad to have her home.

My final thought...

Has the NHS become so tolerant of all the poor process flow issues, that we have got to the point that they have become normalised?



Any Thoughts or Questions





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Case Study





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Mike Cawthorn
MD
Catalyst IT

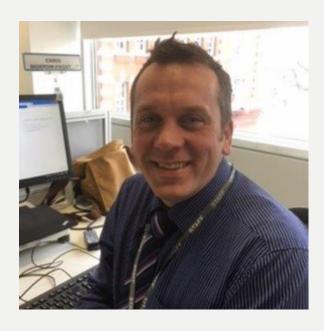


Noel Watson
Senior Pre-Sales Consults
Catalyst IT



Improving NHS
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Chair Morning Reflection



Chris Morrow-Frost National Clinical Advisor to Secondary Care NHS England



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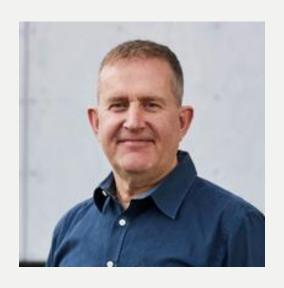
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Case Study



Michael Fjeldstad
Solution Consultant
DNV Imatis AS



Christopher Betts
Business Development and
Sales Leader - DNV Imatis



We streamline and automate the hospital flow

Chris Betts – Business development and sales leader Michael Fjeldstad – Clinical solution specialist, RN

We streamline and automate the hospital flow



Patient flow

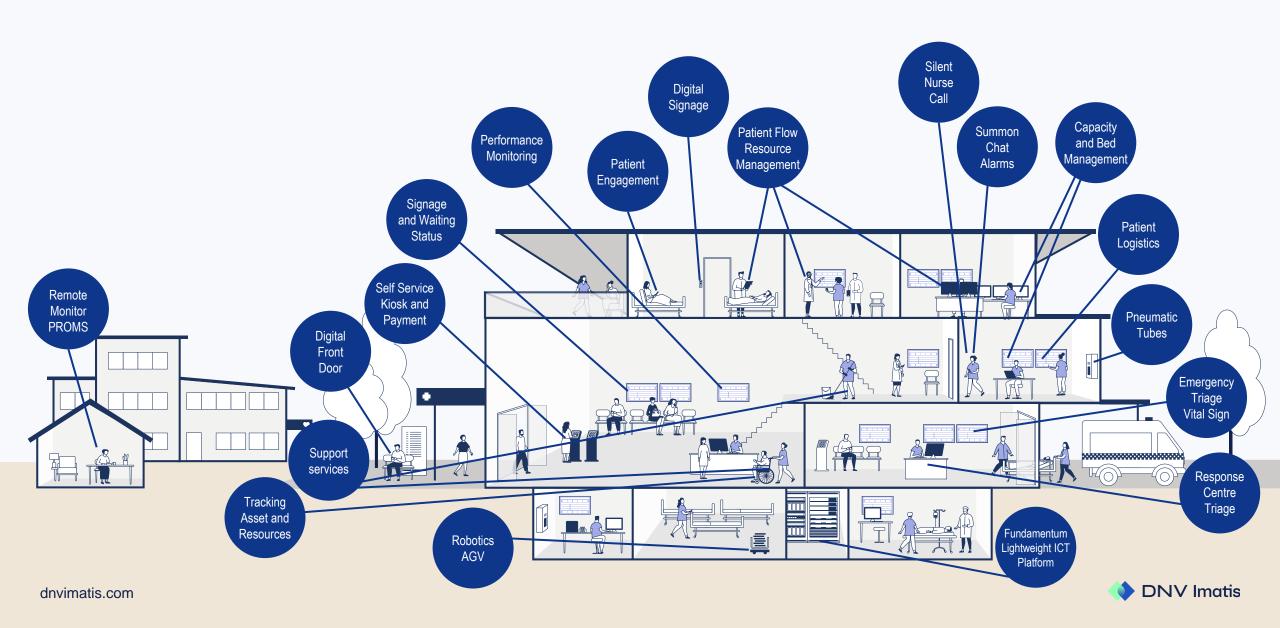
Resource management

Task management

Alarm management & communications



DNV Imatis in short



4 challenges and results



1: Patient flow - eBCMS

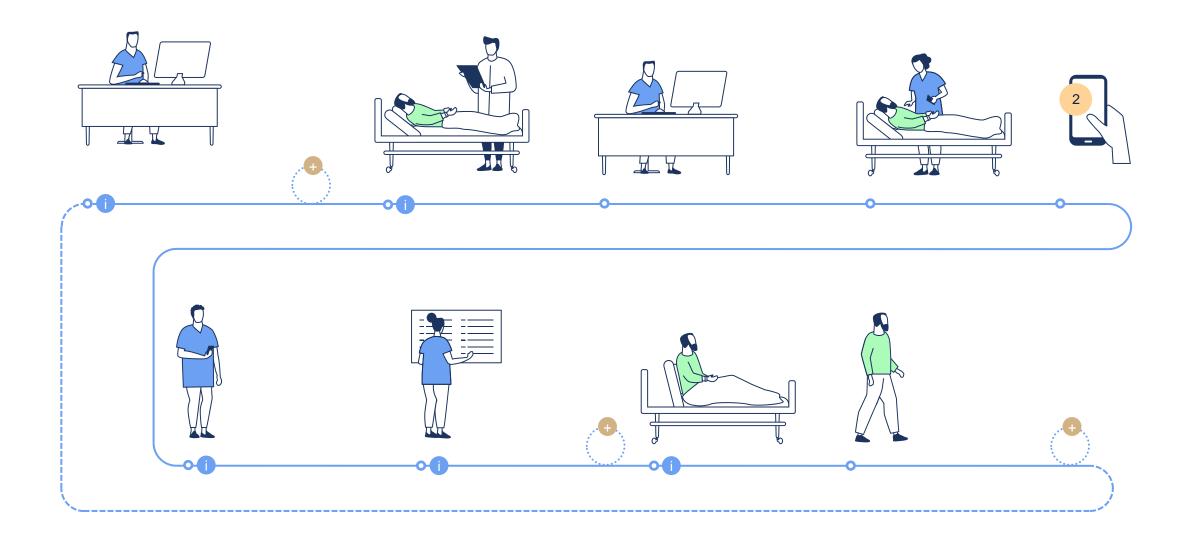
Østfold Hospital Trust, Norway

Managing patient flow within hospitals and between the emergency department and ward





eBCMS flow





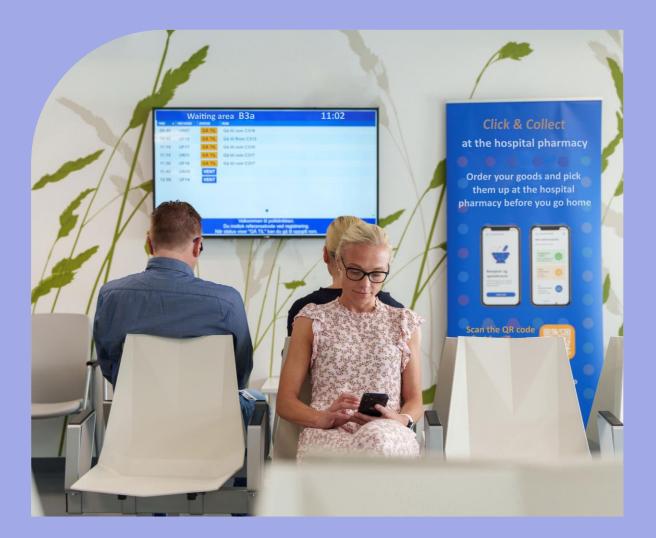
Bed Management at Østfold Hospital Trust, Norway



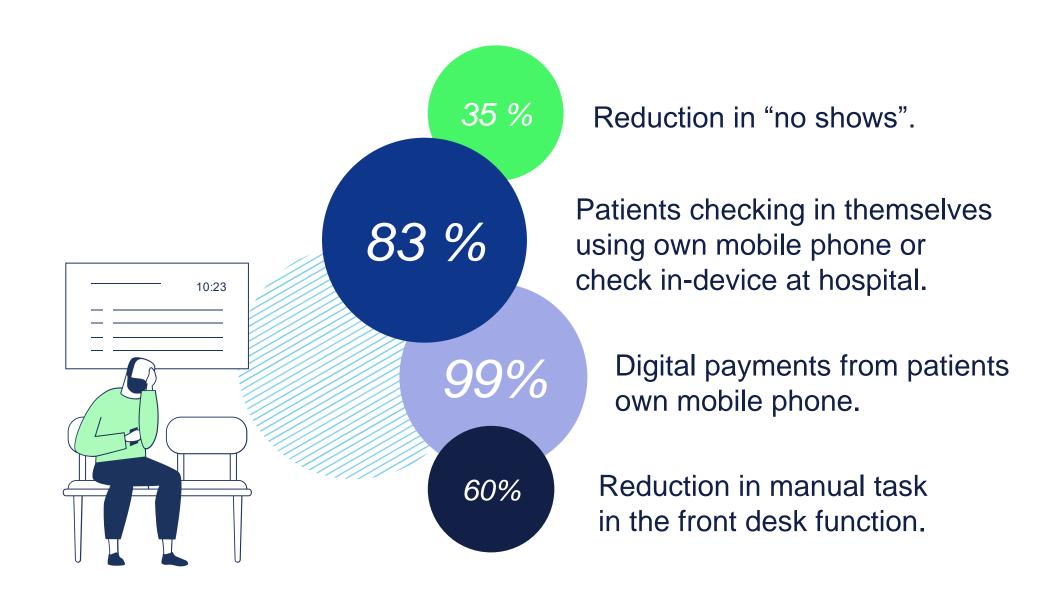
2: «No-shows»

South-Eastern Norway Regional Health Authority

High no-show rates at outpatient clinics, leading to long waiting lists and surgery delays







3: Task management

Haraldsplass Diaconal Hospital, Norway

Manual, cumbersome routines and planned orders lack oversight and require excessive manual work





Saves 15 to 17 hours per shift each day on coordination and manual routines



4: Alarm management & communication

Royal Cornwall Hospital, UK, Wheal Fortune post-natal ward

Excessive noise in hospitals disrupts patient sleep, increases staff stress, and can affect the length of stays





- 0.5 a day reduction in Average Length of Stay (ALOS) per patient confirmed.
- £75kapiee anonumsh releasing benefit of £75k per annum (just on one 25-bed ward).
- 50% or edd ctioe oibes odd bdredec gyn on the ward;
 a benefit of 50% reduction in sound energy.
- In the state of th
- Improved working environment for staff; reduced noise levels, less interruptions, more considerate, and lower volume behaviours.
- Recordable call bell response data; allows task analysis, performance information and supports greater staff accountability.



Royal Cornwall Hospital NHS Trust

"This distributed control and communication platform has **huge potential to change the way NHS staff work** - from desk based to mobile working, and with more time to care at the bedside.

Even small changes to improve the quality of the environment in which care is delivered could achieve a **happier**, **heathier**, **and more productive ward**.

I am excited to explore where DNV Imatis Fundamentum may take us next beyond our initial trial of the technology."



NHS
Royal Cornwall Hospitals
NHS Trust

Roberta Fuller BA(Hons) Exec MBA MSc Associate Director Major Capital Projects Programme Director, Women and Children's Hospital Programme

Summary



Home News US Election Sport Business Innovation Culture Arts Travel Earth Video Live

NHS must improve productivity, says Streeting

19 hours ago Share **←** Save **+**

Nick Triggle

Health correspondent • @nicktriggle



The NHS owes it to taxpayers to improve productivity in return for the extra money it is getting, the health secretary says.



The Western Norway Regional Health Authority

15-20% increased productivity





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Thank you.

Part of the DNV Group



Case Study

Netcompany



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Julian Brailsford
Principal - Platforms
Netcompany



Andy Williams
Interim Chief Digital Officer
Harrogate & District NHS
Foundation Trust



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Keynote Presentation



Andy McCann
Lead Data Scientist ML Nursing &
Urgent Care - NHS ML



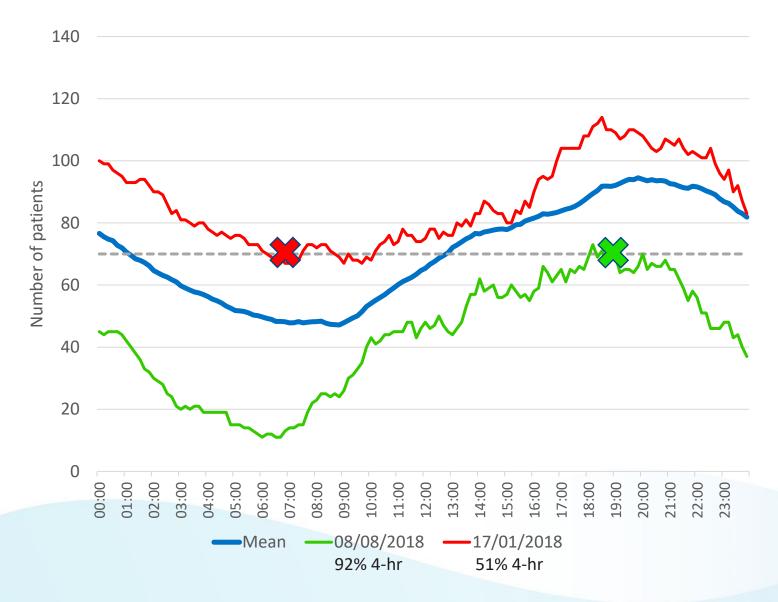


Data Analytics to Understand Patient Flow

The National NHS Patient Flow Summit, Convenzis 6th November 2024

andrew.mccann1@nhs.net
Lead Data Scientist
ML Nursing & Urgent Care Team

Emergency Department (ED) Stock and Flow



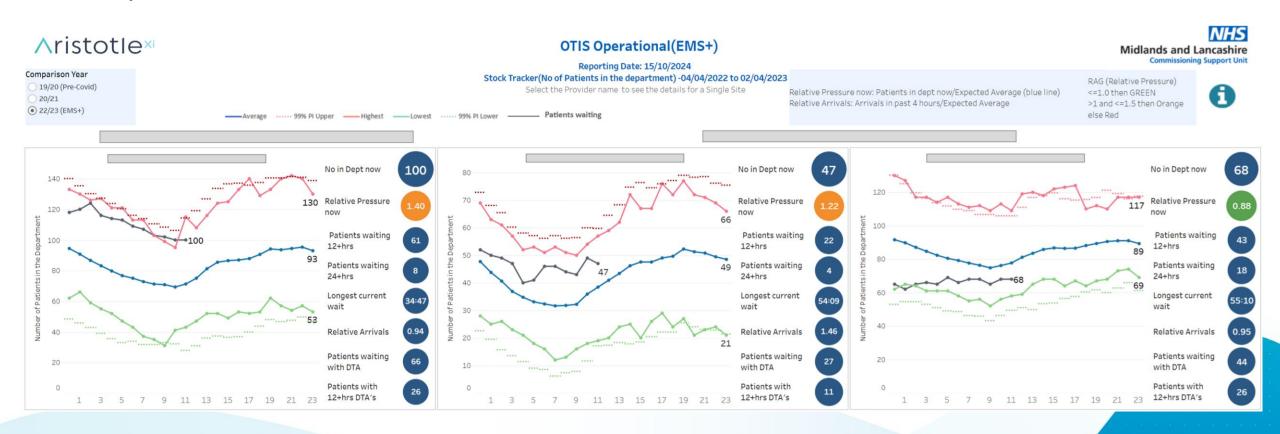
The 'flow' of attendances into an Emergency Department (ED) minus the 'flow' of departures out leads to a change in the 'stock' of patients in the department at a point in time.

This hospital can cope with 70 patients in ED department at 7pm ...

... but 70 patients at 7am means there will almost certainly be problems

Live ED Stock Charts

Live stock charts can show all acute sites within a system. These provide a real-time view of the number of patients in each department, allowing early warning of building pressures, assessment of relative pressure in different sites across a system and so inform decisions around mutual aid, ambulance diverts and so on.



EDs have seen Increased Congestion ...

By late 2021, EDs were recognised to be experiencing unprecedented pressure.

Measured by the number of patients in the department at a point in time, this example ED was on average

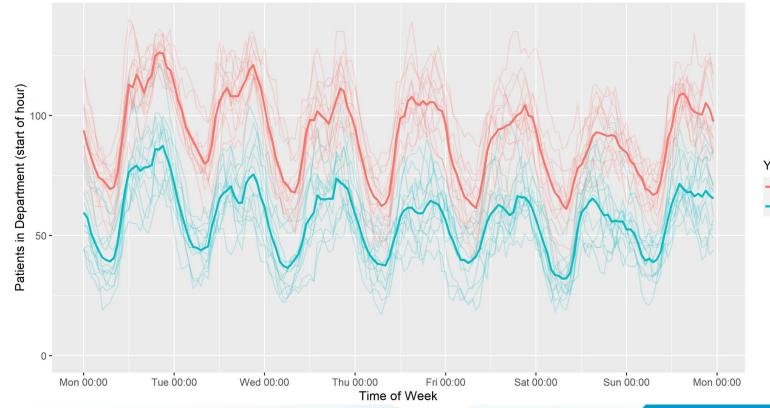
61%

more congested in late 2021 than it had been in late 2019.

Almost every week in late 2021 was 'busier' in terms of patients in the department than the busiest week in late 2019 and staff naturally felt pressured, often blaming demand and footfall.

Example Department

ED congestion (patients in department), mid Sep-Dec'21 vs pre-Covid



Source: MLCSU from NCDR ECDS. Mon 13 Sep 2021-Sun 12 Dec 2021 vs Mon 16 Sep 2019-Sun 15 Dec 2019.

... far more than increased footfall

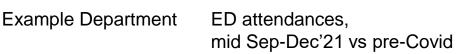
However, footfall has increased by far less than congestion. In this same ED, average attendances were less than

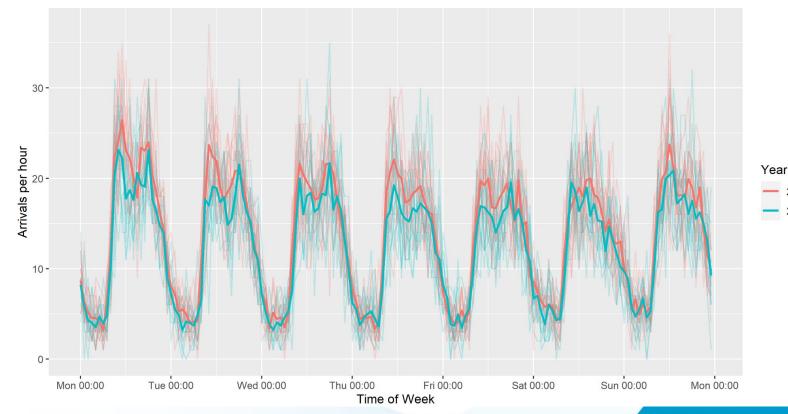
10%

higher in late 2021 than in late 2019.

EDs are more congested and 'busier', not mainly due to increased attendances but as a result of longer wait times and consequently backlog build up.

Waits have increased the most for patients ultimately admitted, suggesting that the root cause is reduced flow due to bed availability.





Source: MLCSU from NCDR ECDS. Mon 13 Sep 2021-Sun 12 Dec 2021 vs Mon 16 Sep 2019-Sun 15 Dec 2019.

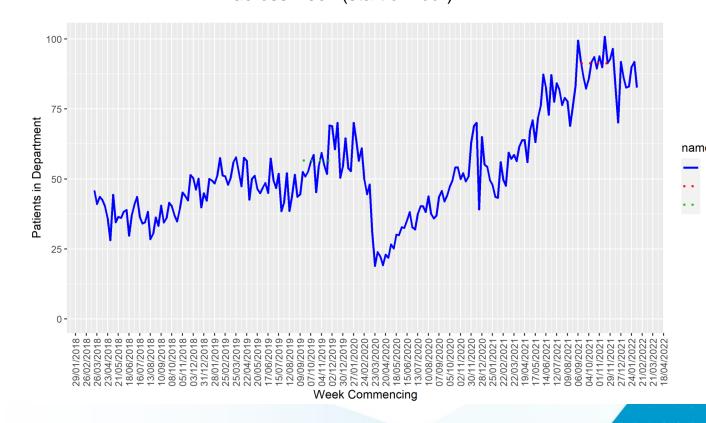
Creeping Normalisation

Between April 2020 and October 2021, the average number of patients in this example department grew (on average) by less than one per week, but the cumulative effect of this over eighteen months is a department that is more than four times as congested.

If the capacity of a system, whether to treat within ED or to discharge patients from beds or at any other stage in the process, is insufficient to deal with the flow of arrivals, then even a small deficit can lead to gradually increasing queues.

Perhaps partly because it happens gradually, congested departments, waits of over 12 hours and corridor care become normalised.

Example Department Mean congestion (patients in department), across week (start of hour)



ED Patient Flow during Covid

When we started this project, in early 2022, the conventional wisdom was that the Covid effects on urgent and emergency flow had, like the effects on the rest of the health system, been exclusively negative.

However, counter-intuitively, the first year of Covid actually saw the best 4-hour performance in five years.

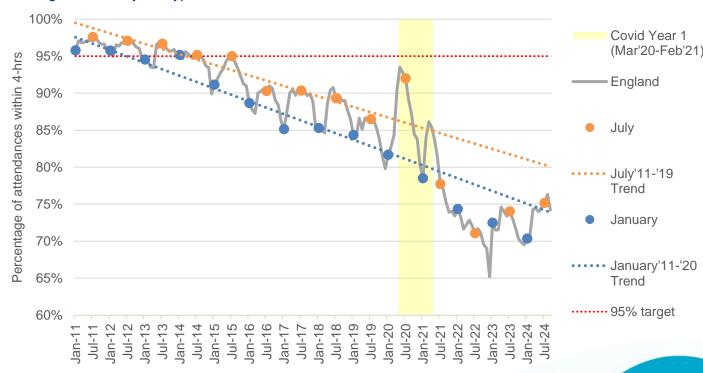
For the whole decade prior to Covid, A&E performance had been on a clear downward trend (with a pronounced seasonal pattern).

As Covid hit in March 2020, 4-hour performance rapidly improved, as attendances and, critically, bed occupancy fell dramatically.

Winter 2020/21 saw similar performance (though for different reasons) than the long-term trajectory and Spring 2021 again saw an improvement. It was only after April 2021 that performance fell below the levels of the long-term trend.

Since early 2023 there has been a stabilisation in performance, but remaining below the pre-Covid trend.

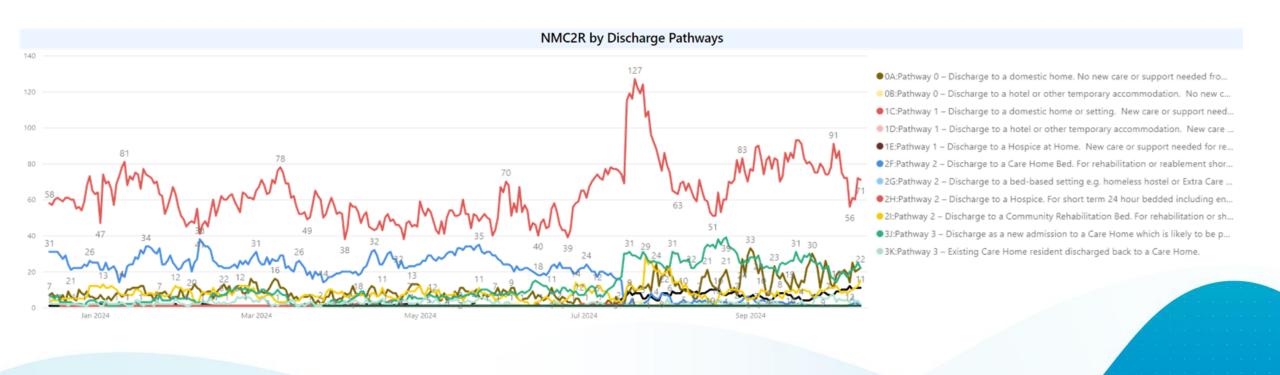
England Monthly All Types 4-hr Performance and Winter and Summer Trends



Source: MLCSU from public data at: https://www.england.nhs.uk/statistics/statistical-work-areas/ae-waiting-times-and-activity/
Note: England, NHS and independent sector organisations, excludes CRS Field Testing Sites May 2019-May 2023

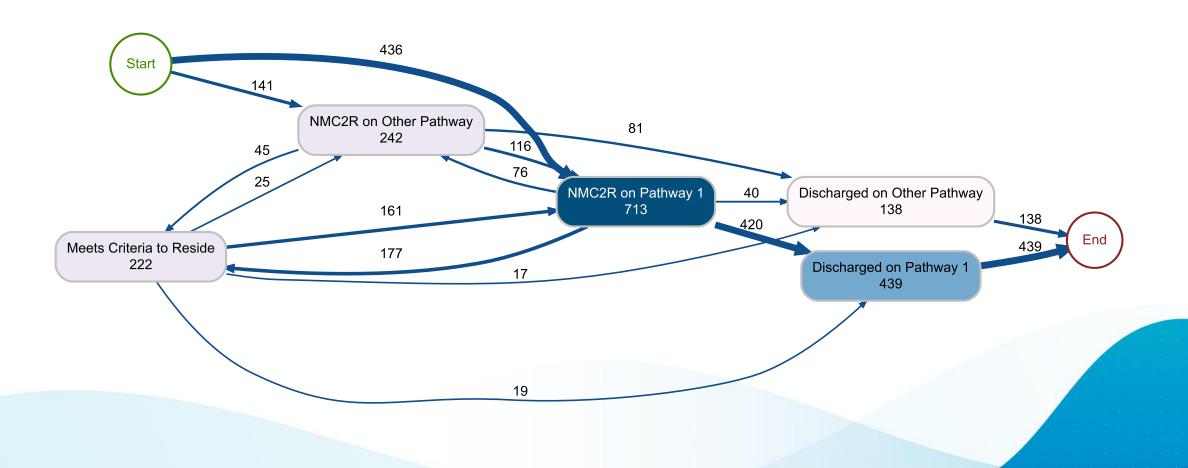
NMC2R Faster Data Flows

Faster Data Flows (FDF) is a relatively new national data feed which (among other things) allows timely monitoring of Not Meeting Criteria to Reside (NMC2R) numbers and discharge pathways across systems.



NMC2R FDF Process Mining

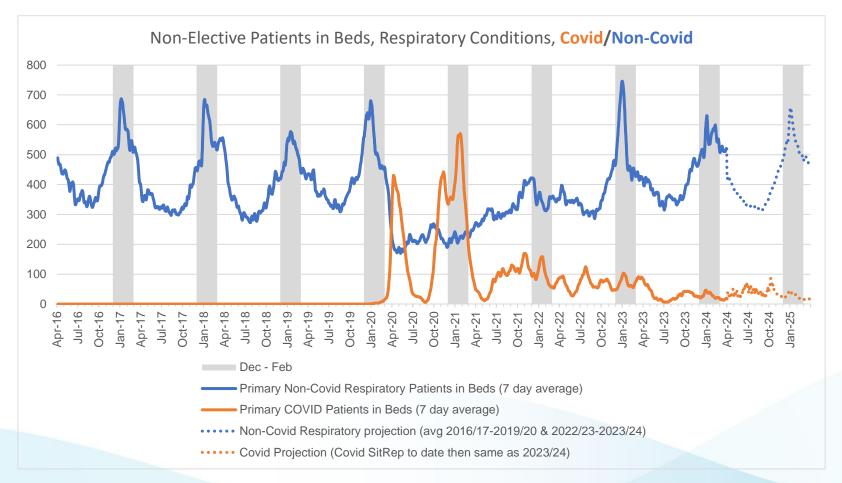
Because Faster Data Flows is a daily submission, Process Mining the data to follow patient journeys can reveal insights such as where NMC2R patients move between planned pathways and where (likely due to deconditioning) they temporarily Meet the Criteria to Reside again.



Winter Pressures-Patients in Beds, not Admissions

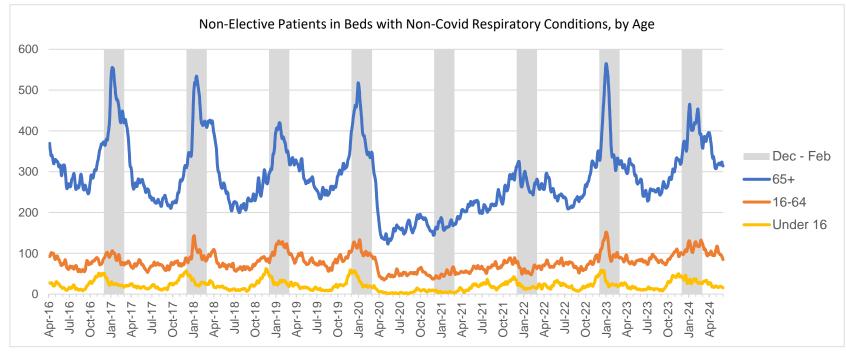
Just looking at the number of admissions for respiratory conditions fails to capture the impact of winter pressures. Considering instead the number of patients in a bed each day reveals far more clearly the regular impact (disrupted by Covid)





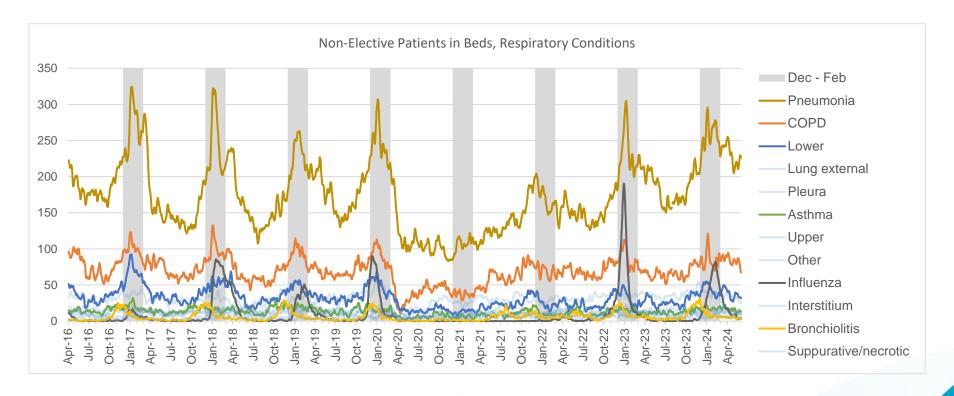
Winter Pressures-Older Patients

Because older patients have, on average, a longer length of stay they dominate the beds in use and so the winter increase in respiratory beds (blue line, chart below), even though there are a similar number of admissions for patients aged 16-64.



Winter Pressures-Pneumonia

While there is often a particular focus on 'flu over winter, it is in fact patients with a primary diagnosis of pneumonia who dominate the beds in use from respiratory conditions (brown line, chart below).



Anything which can be done to avoid admissions of older people with pneumonia or reduce their subsequent length of stay will have the greatest effect on winter acute bed demand.

Summary

- Tracking the number of patients in an Emergency Department over time gives a better reflection than attendances of pressures. It can provide an early warning of emerging pressures, help with mutual aid across a system and reveal the 'creeping normalisation' of long waits and corridor care
- The first year of Covid showed the effect of improved flow through ED, with the best 4-hour performance in five years
- Faster Data Flows (FDF) allows timely monitoring of Not Meeting Criteria to Reside (NMC2R) numbers and discharge pathways across systems
- Process Mining can reveal insights such as where NMC2R patients move between planned pathways and where (likely due to deconditioning) they temporarily Meet the Criteria to Reside again
- Winter pressures are dominated by long stays in beds for older patients with pneumonia.
 Anything which can be done to avoid these admissions or reduce subsequent length of stay will have the greatest effect on winter acute bed demand

andrew.mccann1@nhs.net Lead Data Scientist ML Nursing & Urgent Care Team

Get to know us or get in touch

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Lunch & Networking



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Chair Afternoon Address



Chris Morrow-Frost
National Clinical Advisor to Secondary Care
NHS England



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Fiona Longhurst
Director of Knowledge
Royal Voluntary Service



Introduction to the programme



NHS and Care Volunteer Responders (NHSCVR) is a large-scale, **NHS-approved** volunteering programme supporting the NHS and healthcare teams across England.



Digitally delivered enabling fast, real-time volunteer deployment



Adds capacity to healthcare teams & services to improve delivery



Compliments existing volunteering programmes



An inclusive programme with a diverse pool of volunteers



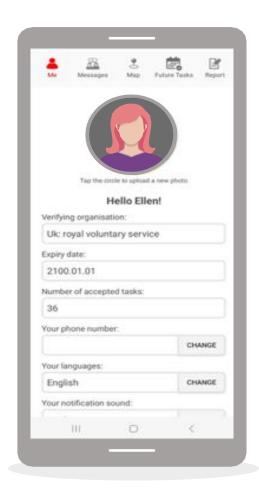
Evolving programme developed using insights from local systems

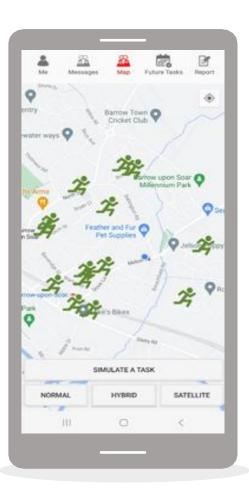


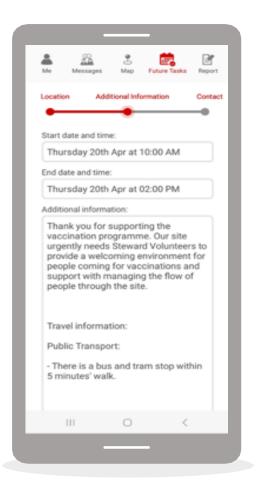


The GoodSAM app















Over 43,000 volunteers available to support



Driving support services

Pick Up and Deliver volunteers

- Drop off medication/TTOs and equipment to patients' homes following discharge.
- Collect and return equipment to the NHS to recycle and reduce waste/cost.



Service Impact



✓ Quicker patient discharge

8% improvement in 'discharge by 17:00'

Patients, on average, discharged 3 hours earlier in the day

- ✓ Alleviate staff workload
- √ Resource optimisation

According to NHSE data 'If just two out of every five walking aids were returned, the average hospital could **save up to £46k per year**





Testimonial – Barnsley Hospital

We have found the Pick Up and Deliver service to be incredibly helpful and necessary. We have already recommended it to other colleagues and department heads in the hospital.

The service is available seven days a week and is highly responsive, which is fantastic. There is no lengthy referral form required, which makes it easy to use.

Jaqueline Howarth, Operational Manager of Right Care Barnsley



Hospitals and Pick Up and Deliver

- Pick Up and Deliver being utilised by early adopters
- Hospital teams in Rotherham, Barnsley, Crewe, Wolverhampton, Mansfield, Gloucester and St Georges, West Suffolk, Leicester (amongst others) currently using the service
- Sites launching soon include West Sussex, Chesterfield, Lincolnshire
- Conversations ongoing with more than 10 trusts



Package of support for your patients



Telephone Support

Calls to people in need of a friendly voice and a listening ear.

Community Response

Assistance with essential shopping and prescription delivery.

Community Response – Connect

Supporting individuals in enjoying social activities within the community.

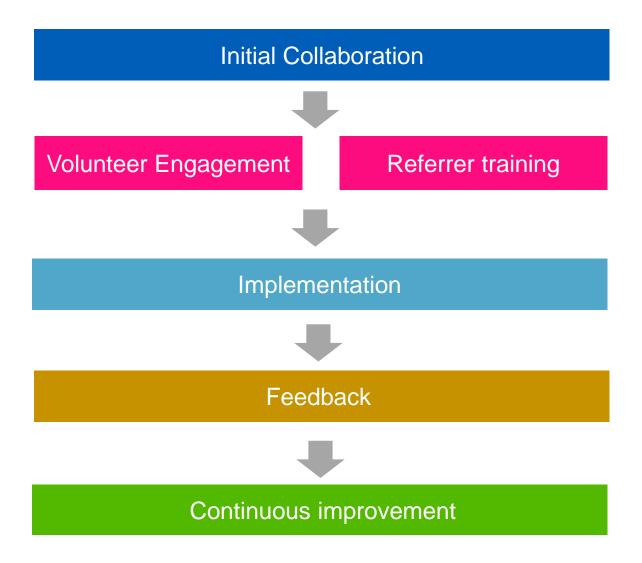
- ✓ Social and emotional support for people who may otherwise feel isolated
- ✓ Easing the burden on healthcare providers by helping patients maintain a sense of connection and well-being
- ✓ Reduced unnecessary GP visits by addressing non-clinical needs





Collaborative approach









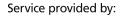
Streamlined processes

NHS CARE
Volunteer Responders

- Straightforward and hassle-free
- Specifically produced asset pack (NHS approval Letter, SOP & DPIA documents)
- Training hub on the website

76% referrers agree that the referral process is easy.









Volunteer checks



Fully approved NHS volunteer service. Appropriate background checks are carried out for all volunteers

		Check In and Chat	Companionship Calls	Community Response	Driving Support	Driving Support Plus	Site Support
Green	ID Check Driver status completed Enhanced DBS with Adult Barred			Ø		•	
Blue	ID Check Driver status completed Enhanced DBS		•				
Red	 ID Check Driver status completed Self-declaration of unspent convictions for Stewards only 	Ø					

This approach is in line with Home Office guidance around eligibility for DBS checks.





Volunteer support

- ✓ Volunteers recruited and supported centrally
- ✓ Appropriate background checks are carried out for all volunteers in-line with home office guidance
- ✓ Expenses paid for by the programme
- Problem Solving and Safeguarding Teams available 7 days a week



Impact on clients



People receiving Telephone Support visit their GP less often thanks to **Volunteer Responders**



Attend A&E less often

due to the assistance from **Volunteer Responders**

89%





of VR clients find this service important, with 63% calling it very important.

of VR clients are highly satisfied with the service. underscoring its significant impact.

62% ATC



Report higher satisfaction with the NHS compared to just 49% in the general population (ONS, May 2024).

57%

are only receiving **NHSCVR** support











After having a stroke, I felt so vulnerable and disabled. Your service and the wonderful volunteers gave me back a bit of independence. 'Little steps forward' is what I have been told, I can do this with your NHSCVR volunteer support.

(Male, 45-54)





Key Takeaways



- NHS-approved and free
- Easy to use with real-time support and training
- A growing, national pool of volunteers available immediately
- A trusted volunteer programme all 42 ICS' are using in some capacity

Almost **2 out of 3** front line staff said that NHSCVR had a positive impact on their workload.





Next Steps





Talk to us at our table in the exhibition area



Contact your RRM



Visit the website

Search online for 'Volunteer Responders'







Questions?







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THE NATIONAL NHS PATIENT FLOW CONFERENCE

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Keynote Presentation



Dr Sulaxni Nainani
Deputy Chief Medical Officer
NHS Leicester, Leicestershire
& Rutland ICB



Kerryjit Kaur
Head of Integration and
Transformation
NHS Leicester, Leicestershire & Rutland ICB



Integrated Care Board

Optimising UEC pathways to enhance operational efficiency, alleviate A&E wait times and improve patient experience

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Our need for change







- Patients were not being seen in the right place, at the right time or receiving the right care
- Significant Ambulance delays, as a result of losing hours on a daily basis outside our hospital which resulted in patients waiting hours for an ambulance response
- Increased pressures in our hospital, delaying clinical assessments and treatment, resulting in poor patient experience
- A struggling workforce, who were exhausted, feeling like they were not delivering the best care to their patients
- We recognised we needed a system approach to resolve our challenges and the only way to do this was through "collaboration".

Optimising UEC pathways through









Collaboration

LLR UEC Pathways

Primary Care interventions Home Visiting service Falls Response – Across LLR SDEC'S **Urgent Care Centres** Social care – Urgent Community Response (ICRS/CRS/MiCare) **Community health services- UCR (Nursing, Therapy) Pre-Transfer Clinical Decision and Assessment (PTCDA)** Virtual wards **Crisis mental health services**

End Of Life- Loros, Integrated Community Specialist palliative Care, Diana, Rainbows

EMAS pathway utilisation- 1/06/23-30/06/24

Derbyshire					
17498 Total PW	15217 SUCCESS PW	87.0% Success %	2281 FAILED PW	13.0% Failed %	
Leicestershire					
28820 Total PW	25164 SUCCESS PW	87.3% Success %	3656 FAILED PW	12.7% Failed %	
Lincolnshire					
18646 Total PW	15764 SUCCESS PW	84.5% Success %	2882 FAILED PW	15.5% Failed %	
Northamptonshire					
19417 Total PW	16929 SUCCESS PW	87.2% Success %	2488 FAILED PW	12.8% Failed %	
Nottinghamshire					
19613 Total PW	17132 SUCCESS PW	87.4% Success %	2481 FAILED PW	12.6% Failed %	

Pre Transfer Clinical Decision Assessment (PTCDA) Service

The following demonstrates impact on system flow since April 2024

Year	Month	Number of patients served in this period	Quarterly total	Annual total	
2023	April	216	605	2658	
	May	224			
	June	236			
	July	201	615		
	August	178			
	September	234			
	October	208	702		
	November	260			
	December	263			
2024	January	228	736		
	February	245			
	March	223			
2024	April	274	719	1333	
	May	222			
	June	241			
	July	216	614 (to		
	August	237	23/09/24)		
	September	161 (to			
	(to 23/09)	23/09/24)			

Metric	April	May	June	July	August	September	Year to date
ED attendances avoided	184	149	162	145	159	108	907
Acute admissions avoided	136	110	119	107	117	80	669
In-patient bed days avoided	1245	1009	1095	982	1077	732	6141
Estimated bed days avoided per day	42	34	37	33	36	24	34
In-patient cost avoidance @ £137/bed-day	£170,627	£138,245	£150,077	£134,509	£147,586	£100,259	£841,305

Virtual Wards

Patient Admissions per year

23/24 = 2,681 24/25 (6 months) = 1,865 Patients avoiding admissions per year

23/24 = 1,093 24/25 (6 months) = 743

% of total patients avoiding admissions per year

Step Up - 23/24 = 41% Step Up - 24/25 = 40% Patients reduced LOS per year

23/24 = 1,588 24/25 (6 months) = 1,122

% of total patients with a reduced LOS per year

Step down - 23/24 = 59%Step down - 24/25 = 60% **Total BDR per year**

23/24 = 11,221 24/25 (6 months) = 9,004

Overall Patient Feedback

Further achievements that have enhanced operational efficiency, alleviated A&E wait times and improved patient experience

- April 24- Aug 24: UCR has supported 3,925 patients. NHSE target is 80% of these referrals need to be supported within 2 hours. Our achievement is 92%
- April 24-Aug 24: The falls response service has supported 1,613 patients. 85% of these patients have remained safely at home
- Reduction in Care Home Emergency Admissions 19/20 (baseline) 8,389 compared to 23/24 4,698. Continue to see improvements
- April 24-Aug 24: An additional 1,653 patients supported through the Integrated Community Specialist Palliative Care Service

How Patients feel

It was reassuring to have support in this difficult situation, as we have at times, felt as though we are on our own with all of this

Everyone has done as much as they can to help me gain my independence back

They worked together as a team to support me and improved my life

I didn't want to go to hospital, I was scared this might happen. I was listened to, and everything was sorted so I could stay at home

Angels in disguise

They are so kind, I am treated with absolute respect and dignity



BALANCING THE RISK

A proud partner in the:

Leicester, Leicestershire and Rutland
Health and Wellbeing Partnership

It's Not New...

'We are doing this already' – we adjust our clinical risk already in our day-to-day practice but possibly don't have any formal approach or mandate.

Discussion with our clinical colleagues done nearly everyday-seeking clinical expertise to support decision making

Discussion with family/carers on benefits vs risks of admission, investigations, surgery, discharge etc

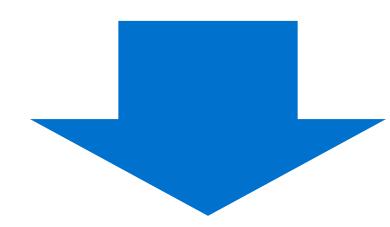
Adjusting risk appetite

Viewing the risks together illustrates where our patients are most at risk Identifies areas
where we might
increase our risk
appetite during time
of system pressure

Should be dynamic to support our operational teams to understand where the clinical body would recommend making adjustments (nudge effect)

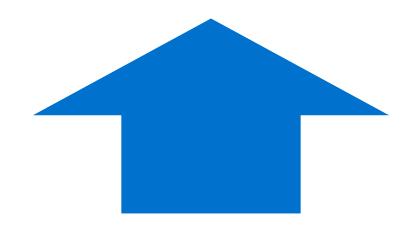
Should only be undertaken if the action reduces our highest risks (note – already used in IP&C)

Culture change & big decisions



Multiple small increases in individual risk appetite

Small number of actions, with a need to increase risk appetite +++



Considerations

ITS NOT NEW AND MORE ABOUT SHARED DECISION MAKING WITH CLINICAL COLLEAGUES, PATIENTS, FAMILIES AND CARERS

CLINICAL TEAMS SIGHTED ON PRESSURE AND ENCOURAGED TO PUT FORWARD OPTIONS

NOT MAKING UNSAFE DECISIONS
OR EVER DOING ANYTHING WHICH
FEELS AGAINST YOUR
PROFESSIONAL JUDGEMENT OR
OUT OF YOUR SCOPE OF
COMPETENCE

REQUESTS TO ADJUST RISK APPETITE ARE SHARED ACROSS THE SYSTEM, NOT JUST IN 1 PART

ACTION REQUESTED SHOULD BE PROPORTIONATE TO THE RISKS

STAFF NEED TO BE BACKED BY THE ORGANISATION AND THE SYSTEM CLINICAL LEADERS

ACKNOWLEDGEMENT THAT THERE MAY BE DETRIMENTAL IMPACTS ON OTHER AREAS, I.E. INCREASE IN ADMISSIONS, INCREASE IN LOWER LEVEL INCIDENTS, STAFF SICKNESS. THESE NEED TO BE TAKEN INTO CONSIDERATION

PATIENT, SERVICE USER AND CARER COMMUNICATIONS



Improving NHS
Pathways

Panel Discussion



Andrew Stradling Chief Medical Officer NHS LPP, HCSA



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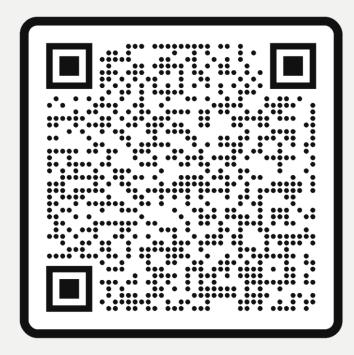


Drinks and Networking



Improving NHS Pathways

Scan here for the next NHS Patient Flow Conference...



3rd July 2025 15Hatfields Conference Centre, London SE1 8DJ