



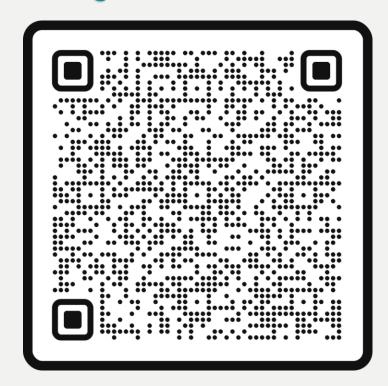


3rd July 2024 | 15Hatfields, London



Welcome to the 3rd NHS Facilities Management Conference!

**IVENZIS** 



3rd July 2024 9am – 5:30pm 15Hatfields, London



#### Slido

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### **Chair Opening Address**



Paul Fenton MBE

Former Strategic Estates Advisor and Company

Director - East Suffolk and North East Essex ICB and

PNFM Consulting Ltd



#### Speaking Now...

**NVENZIS** 



**Mr. David Jones** 

Director of Estates, Facilities and Capital Development | PhD Doctoral candidate - University Hospital of Southampton | University of Southampton



### The impact of healthcare infrastructure on patient harm

David Jones, MBA, FIHEEM

Director of Estates, Facilities & Capital Development

8

3<sup>rd</sup> Year Doctoral Candidate











#### IHEEM Fellow since 2021/22



Director of Estates & Facilities for 9 years

-	University Hospital of Southampton	2020 – Present
---	------------------------------------	----------------

- Joined NHS 2009
- Background of corporate FM



PhD Student (Yr3) University of Southampton 2021 - ?

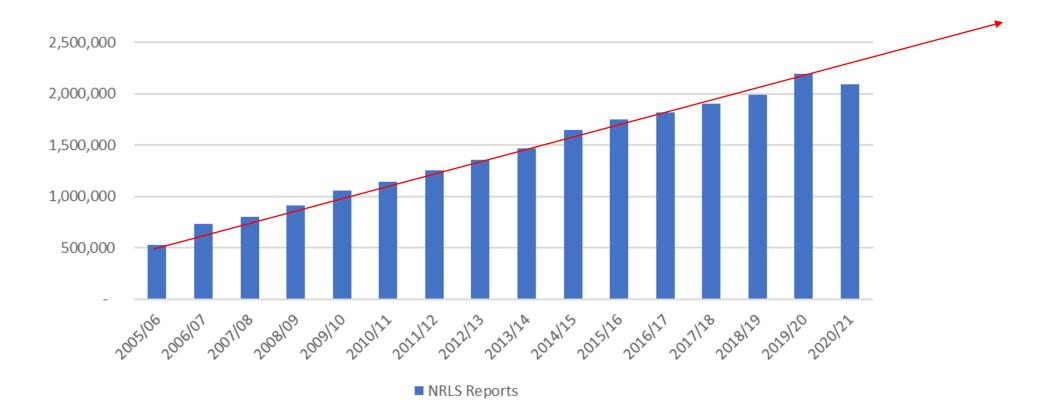
- MBA University of Surrey 2009

- BA (Hons) University of Huddersfield 1994













Death 58,869

Severe 99,584 22,703,420

Moderate 968,580

Low 5,574,826

No 16,001,561









#### How fit were public services for coronavirus?











#### **Building the Future**

Brick by brick: The case for urgent investment in safe, modern, and sustainable healthcare estates



New BMA research has cast new light on the dire condition of the healthcare estate across the UK and the impact underinvestment is having on the safety and wellbeing of doctors and their patients.

- Healthcare estates have been starved of capital funding, with long-term underinvestment creating vast maintenance backlogs, preventing vital expansion and modernisation, and undermining the wellbeing and safety of staff and patients
- An alarming 38% of doctors answering the BMA's 2022 estates and IT survey say the overall physical condition of their workplaces is poor or very poor
- Over two thirds of respondents to our survey felt that the condition and configuration of their workplaces would not allow for appropriate ventilation and IPC (infection prevention control) measures in the event of a further wave of COVID-19 or a future pandemic
- Critically, 43% of doctors surveyed told us that the condition of their workplace has a negative impact on patient care illustrating the extent of this crisis







Backlog maintenance refers to the practice of managing and addressing a backlog of tasks or work items that have accumulated over time

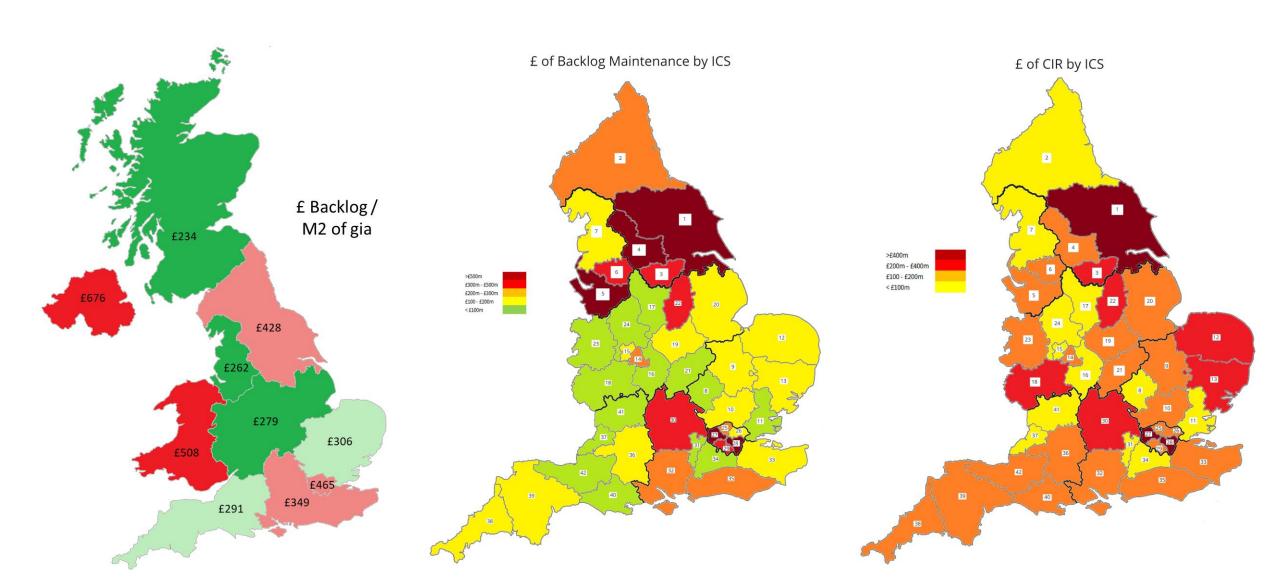
Backlog maintenance cost (backlog) is the cost to bring estate assets that are below condition B in terms of their physical condition and/or compliance with mandatory fire safety requirements and statutory safety legislation up to condition B.





£11.6 bn









NHS Estates

How to Calculate Backlog Maintenance



A risk-based methodology for establishing and managing backlog





#### How to Calculate Backlog Maintenance

- 1. Survey Use a competent company to undertake your survey.
- 2. Analyse Survey and set in the coyour Trust.
- 3. Present to your Board with a risk plan of how much to invest
- 4. Hope they find the money!
- 5. Start over







Why does Backlog Maintenance planning matter?

- Financial savings
- Reduced service interruption
- Reduced patient harm







Why does Backlog Maintenance planning matter?

- Financial savings
- Reduced service interruption
- Reduced patient harm
- Stress reduction!







Why does Backlog Maintenance planning matter?

- Financial savings
- Reduced service interruption
- Reduced patient harm
- Stress reduction!
- AVIOD PRISON







How do we demonstrate that a £20.5b investment in Backlog Maintenance is a sound one?





Reactive Maintenance Impact Study



Impact of Backlog Maintenance on Patient Outcomes







Can Applying the "Evidence-based" methodology approach support the reduction in backlog maintenance and subsequently the level of harm risk to patients?



What is the current level of harm caused by failing infrastructure?



Why is the infrastructure issue not being addressed?



How can the system be changed to address the risk to patients









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QUESTIONNAIRE

**FEEDBACK** 



RESULT



#### Impact of Backlog Maintenance on Patient Outcomes



RESEARCH

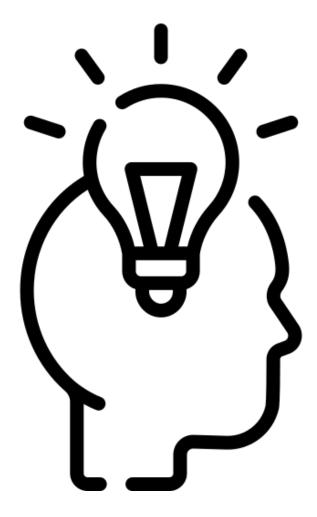
INTERVIEW

**EVALUATION** 





To provide a methodology by which estates leads can argue the case for increased funding through the use of clear, concise statistical evidence

















#### Elevating Patient Safety through Cleaning, Decontamination, and Sterile Services in the NHS Panel Discussion



Dr. Sulisti Holmes
Head of
Decontamination and
Incident Investigation
Reporting Centre - NHS
National Services
Scotland



Mr. Trevor Garcia
National Chairman
Institute of
Decontamination
Science



Mrs Julie-Anne Dennis Senior Soft FM Manager Sherwood Forest Hospitals NHS Foundation Trust



Matthew Robinson
Facilities Manager
Domestic Services
Greater Manchester
Mental Health Trust





### Refreshments & Networking



### **Chair Opening Address**



Paul Fenton MBE

Former Strategic Estates Advisor and Company

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### Case Study...

SFG20
DRIVING FACILITIES EXCELLENCE



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# Management in Healthcare Conference Advancements in NHS Environments

### Speaking Now...



Victoria Fleming
Chief Revenue Officer
SFG20

Learn how NHS Sheffield saved the cost of compliance hire

Plus additional 20% time savings





## **SFG20**



Industry standard for maintenance in the UK



Schedules covering 70+ equipment types



Includes
healthcare
equipment,
HTM aligned



Colour-coded tasks



Used in 18 countries



Part of BESA

## Why do we need a standard?





































#### Maintenance backlog

 $NHS = £10.2bn^{1}$ 



52%1

deficiencies posing a 'high' or 'significant' risk to patients and staff<sup>2</sup>

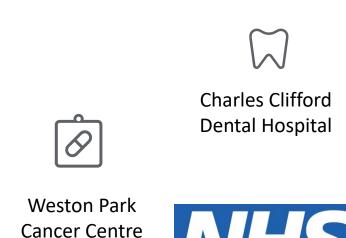
Few organisations have capacity to do 100% maintenance

SFG20 help the NHS focus precious resource whilst remaining compliant

<sup>1 12021/22</sup> Estates Return Information Collection (ERIC), NHS Digital

<sup>2</sup> National Audit Office

## Sheffield Teaching Hospitals NHS Foundation Trust









Royal Hallamshire Hospital

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#### SFG20





### Mathew Houghton, Estates IT Lead

Keeping on top of the latest technical updates was proving difficult.



How could Mathew cover everything required in the HTM's, HBN's, Legislation and more?

## Meet his team....

### ... it's our team

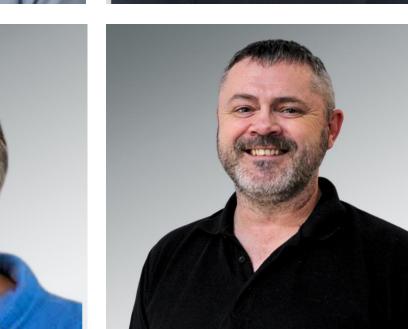
(and it could be your team too!)

## Manufacturing

## Mechanical & Electrical











**Environmental Engineering** 



## And it's not just our team delivering this expert guidance











SFG20

## Statutory/Legal

To ensure legal compliance

## Mandatory

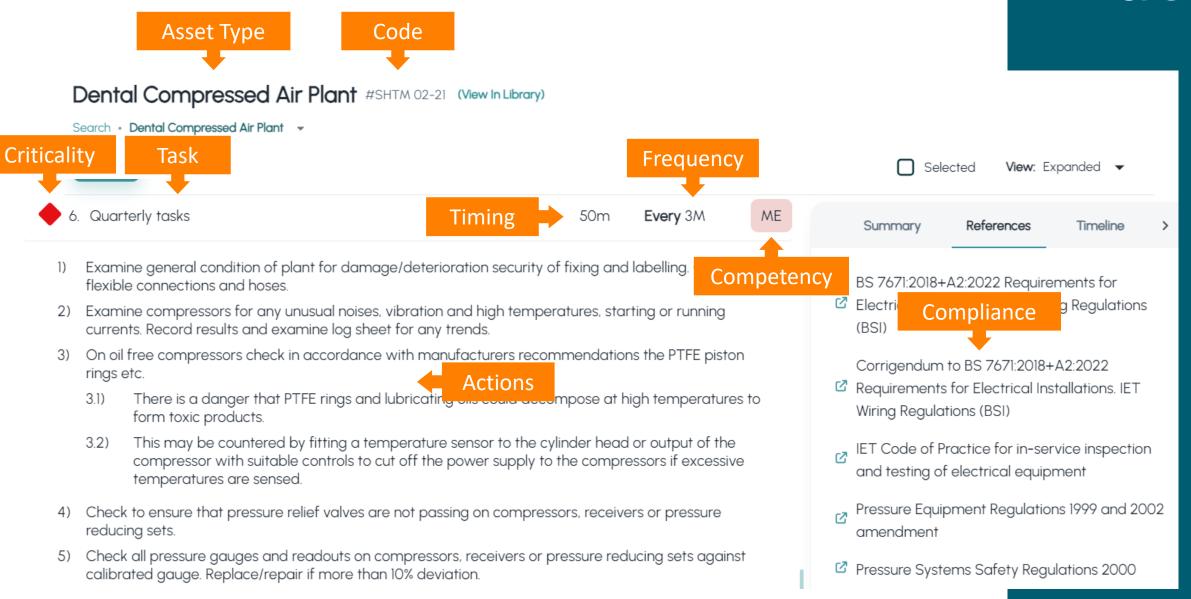
Business critical - To ensure sector/organisation compliance

## Optimal

Functional critical and industry best practice

## Discretionary

Non-critical maintenance





### Secure Information Boxes

• Building plans and documents for use by the fire and rescue service during a fire.



#### **Primary legislation**

#### **Building Safety Act** 2022

- Ensure safety of people in higher-risk buildings.
- Accountable person
   responsible for managing
   building safety risks.

#### **Government guidance**

Building safety guides for accountable persons under the Building Safety Act 2022.

- How accountable persons should manage the safety risks in high-rise residential buildings
- Building services
   maintenance referencing
   Fire Safety (England)
   Regulations 2022

#### **Secondary legislation**

The Fire Safety (England)
Regulations 2022

- Inspection and maintenance of building services and fire safety equipment.
- Secure information box must be inspected annually.

#### **Government guidance**

Fact sheet: Secure information box (regulation 4)

- Legal requirement, existing high-rise residential buildings to have secure information box installed
- Fire Safety (England)
   Regulations 2022
- Reference to Code of Practice for Provision of Premises Information Boxes in Residential Buildings

#### **Secondary legislation**

Building Regulations Approved Document B - Fire Safety

 Amended in 2022 for secure information boxes to be installed in blocks of flats with storeys over 11 metres.

#### **Code of Practice**

Provision of Premises Information Boxes in Residential Buildings

- Fire Industry Association and The National Fire Chiefs Council.
- Where boxes should be installed
- Types of locking devices
- Information to keep inside
- How to check and maintain
- Monthly check, annual check, post-incident check.

#### **Monthly inspection**

- 1 Monthly Amber Task
  - Recommendation of the FIA/NFCC code of practice.
  - Neither primary nor secondary legislation
  - SFG20 task criticality is amber.

#### **Annual inspection**

12 Monthly Red Task

- Requirement of The Fire Safety (England)
   Regulations 2022
- Secondary legislation
- SFG20 task criticality is red.

#### **Post-incident inspection**

Unspecified frequency (event driven) Amber Task

- Recommendation of the FIA/NFCC code of practice.
- Neither primary nor secondary legislation
- SFG20 the task criticality is amber.

## Manufacturing

## Mechanical & Electrical













**Environmental Engineering** 

### But that's not all....

Mathew also saved 20% of additional time by utilising Facilities-iQ to work with the SFG20 Standard



#### Lisa Hamilton Maintenance Regimes Demo Account ~

Home

Actions

Schedule Library

Custom Schedules

Favourites

Search Results

Recycle Bin

Maintenance Regimes

Tags

**PLANNING** 

MORE

**SCHEDULES** 











Charles Clifford Dental Hospital



Jessop Wing

Jessop



Northern General Hospital

Northern General Hospital



LH SFG20

Royal Hallamshire Hospital

Royal Hallamshire Hospital

Weston Park Cancer Centre

Weston Park Cancer Centre

It's perfect - it does everything it needs to do and saves me messing about printing out documents or getting multiple screens up and trying to read through and highlight certain areas. It does it for you and it saves so much time.





## Management in Healthcare Conference Advancements in NHS Environments

## Case Study...





## Management in Healthcare Conference Advancements in NHS Environments

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# Management in Healthcare Conference Advancements in NHS Environments

### Speaking Now...



**Benjamin Ross**VP Global Sales
Liftango



# Management in Healthcare Conference Advancements in NHS Environments

### Speaking Now...



Iain Ronaldson
Group Fire Safety Manager
Manchester University NHS Foundation Trust

THE BENEFITS OF IMPROVED FIRE SAFETY
UNDERSTANDING ACROSS
FACILITIES
TEAMS



Iain Ronaldson
Group Fire Safety Manager
Manchester University NHS Foundation Trust.
10 Hospitals.
29,000 staff.

- Previously:
- Group Fire Safety Manager Northern Care Alliance.
- Fire Safety Manager Royal Bolton Hospital.
- Fire Investigation & Fire Safety Enforcement Officer at Greater

  Manchester Fire & Rescue Service.





#### DISCUSSION POINTS.

- HIGH RISK AREAS?
- WORST CASE SCENARIO.
- FACILITIES TEAMS.
- COORDINATION.
- PREVENTION.
- NEW BUILD CONSULTATION.
- SUMMARY



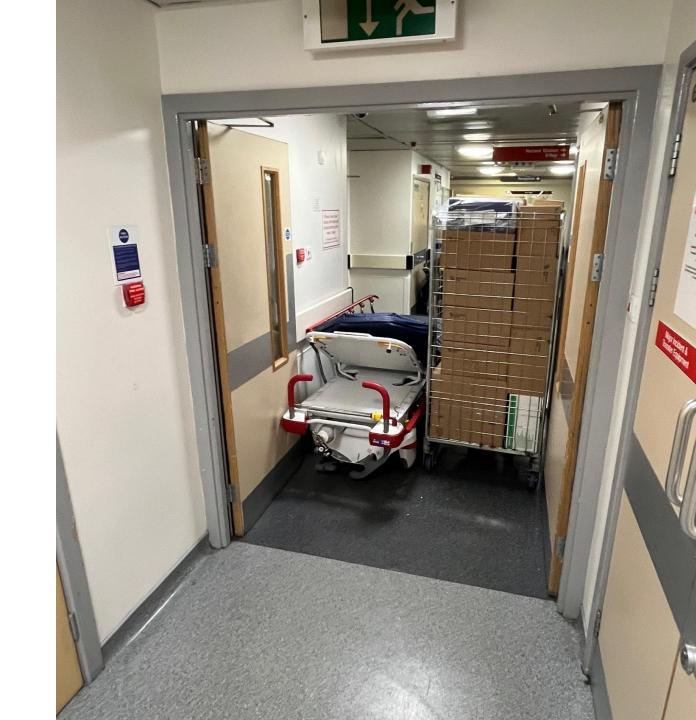
#### HIGH RISK AREAS.

- EMERGENCY DEPARTMENTS.
- CRITICAL CARE.
- THEATRES.
- ACUTE WARDS.
- CONSTRUCTION SITES.



#### WORST CASE SCENARIO.

- HIGH DEPENDENCY WARD.
- 25 + ELDERLY PATIENTS.
- NIGHT SHIFT.
- MINIMAL STAFF.
- FIRE STARTS IN LINEN STORE.
- SUB COMPARTMENT DOOR WEDGED OPEN.



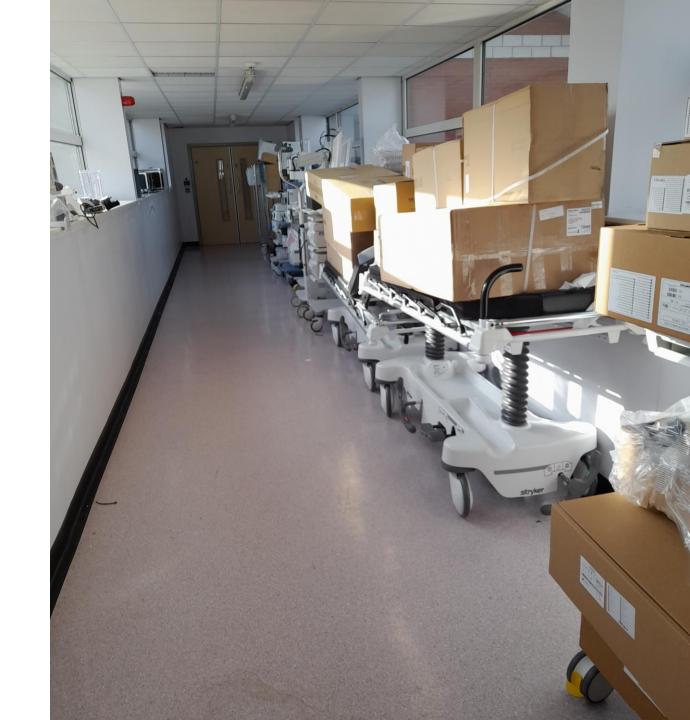
#### FACILITIES TEAMS.

- FIRE RESPONSE TEAM.
- SECURITY.
- PORTERING.
- HOSPITAL AT NIGHT TEAM.
- SMOC (CLINICAL)
- 24HR TECHNICIAN?

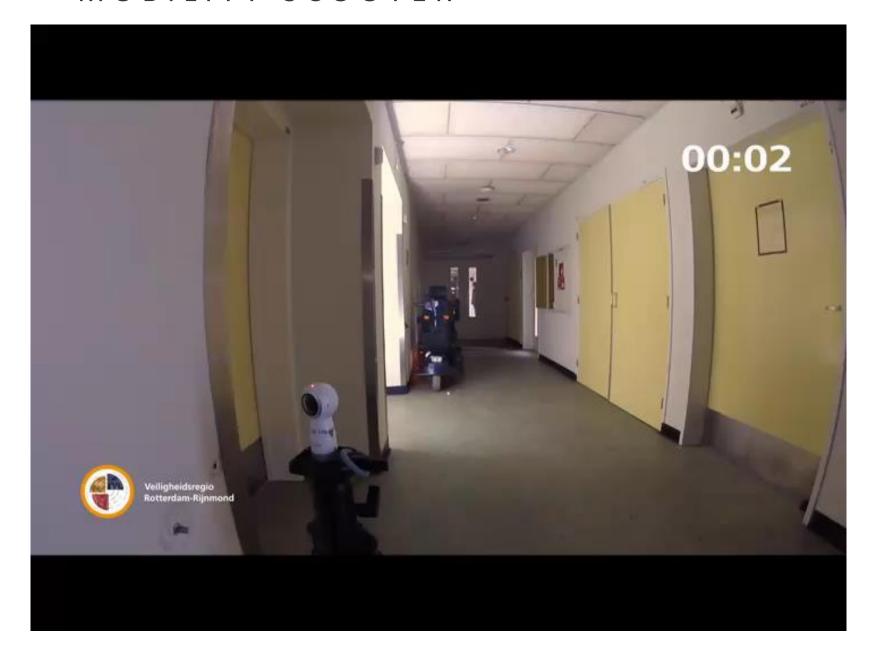


#### COORDINATION.

- TRAINING & AWARENESS.
- RESPONSE TIME.
- COMMUNICATION
- ASET.

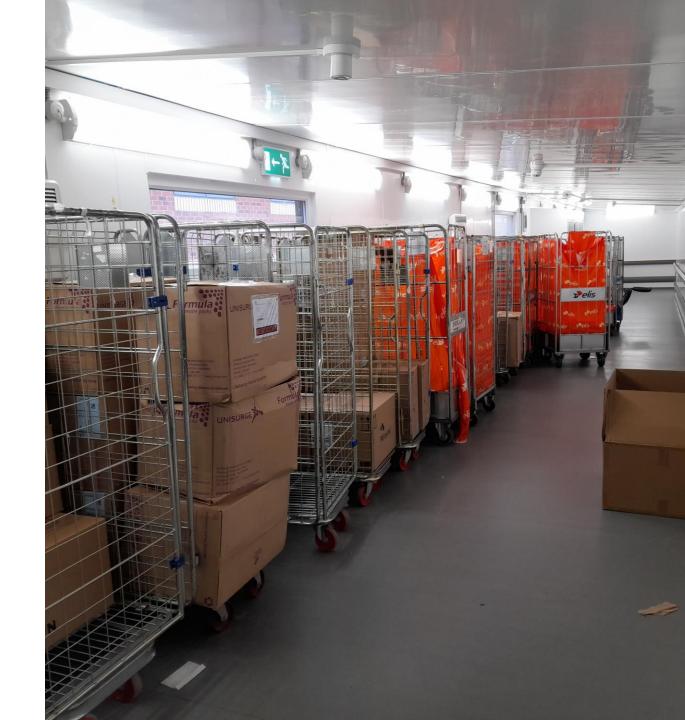


#### MOBILITY SCOOTER



#### PREVENTION.

- PATROLS/ MANAGERS WALKAROUND.
- HOUSEKEEPING.
- STOCK CONTROL.
- SECURE RISK ROOMS.
- HAZARD SPOTTING/REPORTING.



#### NEW BUILD CONSULTATION.

- REAL WORLD PRACTICALITY.
- SUFFICIENT STORAGE?
- UTILISE THE FIRE SAFETY TEAM.
- ROBUSTNESS OF HIGH USE AREAS.
- FUTURE PROOF?



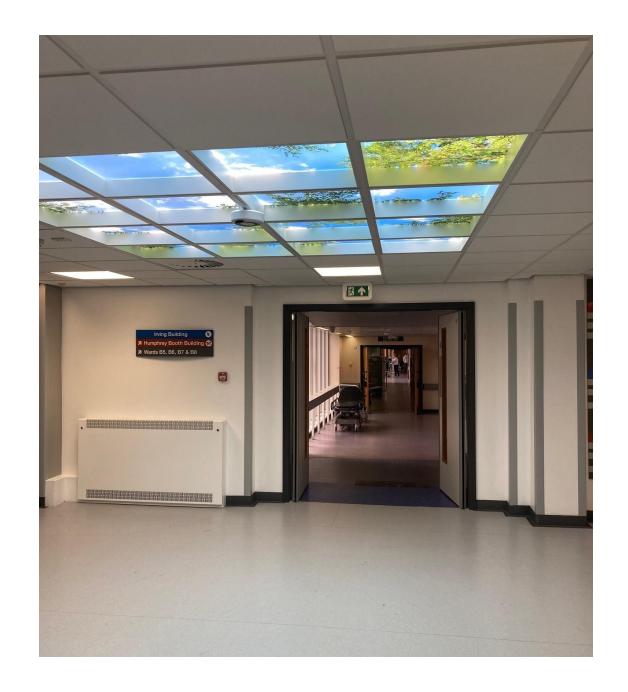
#### SUMMARY.

- CHECK UNDERSTANDING OF ACTIONS.
- COORDINATE.
- COMMUNICATIONS.
- PRACTICE.



THANK YOU.

ANY
QUESTIONS?





# Management in Healthcare Conference Advancements in NHS Environments

### Case Study...





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# Management in Healthcare Conference Advancements in NHS Environments

#### Speaking Now...



Dr. Maria Medyanik
Regional Sales
Manager - Polytex
Technologies



Kogo Bamba
Key Account Director
ISS Facility Services UK



# ENHANCING OPERATIONAL EFFICIENCY AND SUSTAINABILITY IN HEALTHCARE

Dr. Maria Medyanik Regional Manager, Polytex Technologies 03 July 2024

#### **IMPACT OF NHS SCRUB WASTAGE**



£12.60

Cost of a set of scrubs

£193,599

Average Loss on Scrubs per NHS trust

£48.6 M

Total Annual Loss Across England



3.28 kg

Carbon Emissions per Scrub

**7,600 tonnes** 

Total Estimated Carbon Emissions from NHS scrub wastage

#### **SOURCES**

https://cleaningmag.com/news/experts-estimate-the-true-cost-of-the-nhss-laundry-losses

 $\underline{\text{https://www.healthcareers.nhs.uk/explore-roles/doctors/pay-doctors}}$ 

https://www.suffolknews.co.uk/ipswich/news/multi-million-pound-gp-surgery-plans-progressed-9302795/

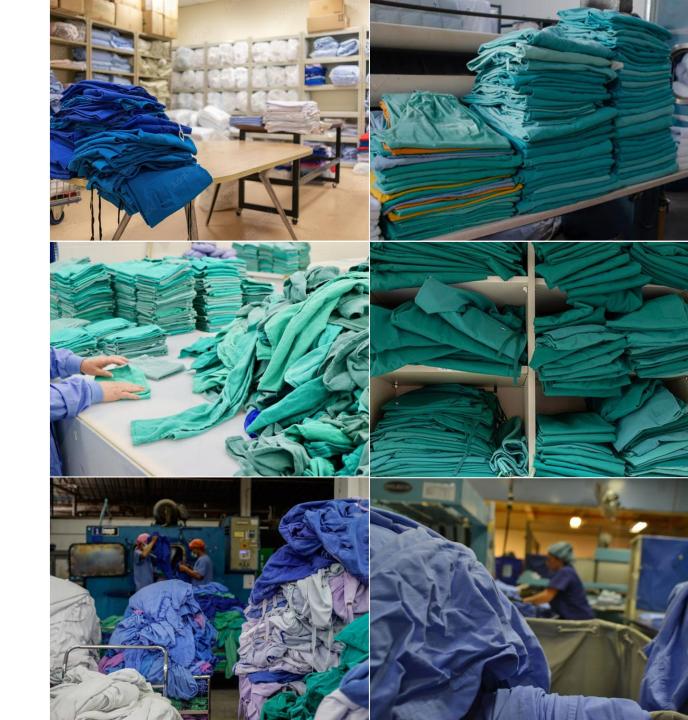


Healthcare Workwear Management

#### **KEY CHALLENGES**

- 1 Complex, Inefficient Process
- Costly Inventory
- 3 Lack of Workwear Availability
- 4 Low User Satisfaction
- No Usage Tracking
- 6 Poor Hygiene Levels







### CASE STUDY

#### NHS

Chelsea and Westminster Hospital NHS Foundation Trust



#### **CLIENT'S CHALLENGES**

#### No Usage Control

 In the X-Ray department the scrubs were on the shelves, the managers couldn't control the usage and losses of scrubs.

#### Limited Choice and Availability

 Employees were concerned about availability of scrubs and low hygiene levels. Employees could not choose different sizes for top and bottom.

#### Low Productivity

 Facility management team spends 2 hours a day folding the items with a special method, preparing a set of scrubs to refill the machine in the other departments.

#### Low Capacity

 Other departments used a different brand of machines with a low capacity (256 items of garments (128 sets, 2 items in 1 cell).

#### High Refill Rate

Other machines needed to be refilled three times a day.







#### THE POLYTEX SOLUTION













#### **RESULTS: HIGH POSITIVE IMPACT**



### High User Engagement & Satisfaction

335 employees registered as end users for the machines demonstrating extremely high levels of satisfaction.



#### **Daily Usage Limits**

Each user granted permission four items per day. Focus on personal accountability.



#### **Increased Capacity**

1788 tops and 1606 bottoms successfully delivered by the Polytex machines.



#### **High Rate of Returns**

All items consistently returned to the designated return unit, ensuring accountability.



#### **Efficient Refilling**

10 minutes per refill. The elimination of scrub folding further streamlined the process.



#### **100% Availability and Choice**

Scrub availability in the X-Ray department reached 100%, and employees gained the ability to choose different sizes for tops and bottoms.



#### **ACCURATE DATA DRIVEN DECISIONS**

### FULL RANGE OF OPERATIONAL REPORTS

- USAGE OVER TIME
- PEAK-HOURS
- DEAD INVENTORY ELIMINATION
- POPULAR ITEMS
- PURCHASING DECISIONS
- INVENTORY OPTIMIZATION





#### POLYTEX CONTRIBUTION TO NET ZERO GOALS

**Efficient Machine Operation Less Energy Usage** Reduce No. of Scrubs **Less Storage Space Energy Power Waster Water** 目。 **Excessive Carbon Emissions** use of land Recycling Use of **Microplastics** Reduce Amount of Laundry **Less Detergents Save Water Efficient Product Design Less Pollution Less Use of Materials** POLYT X

#### **FULL VISIBILITY AND CONTROL**



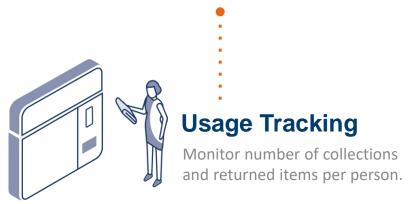
#### **Inventory Control**

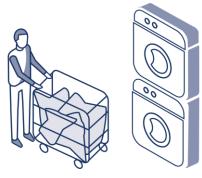
Control inventory and ensure sufficient daily supply.



#### **Total-Care Manager**

View alerts and reports via intuitive dashboard





#### **Laundry Management**

Know how many items are sent to laundry service.



#### **SAVINGS & BENEFITS WITH POLYTEX**



#### **Saving Time**

Replacing complex manual processes with automated machines



#### **Saving Money**

Prevent loss of garments and reduce cost of laundry cycles



#### **Saving Space**

Flexible, sustainable use of space. Reduced construction and operating costs.



Get accurate data to calculate actual volume and cost of laundry services



#### **Improved Hygiene Level**

Hands-free hygienic collection and return for clean and soiled items







### **Contact Information**



**Maria Medyanik** 

Regional Manager



Mobile

+972-53-3308046



**Email** 

mariam@polytex-technologies.com





# Lunch & Networking



# Management in Healthcare Conference Advancements in NHS Environments

#### **Chair Opening Address**



Paul Fenton MBE

Former Strategic Estates Advisor and Company

Director - East Suffolk and North East Essex ICB and

PNFM Consulting Ltd



# Management in Healthcare Conference Advancements in NHS Environments

#### Speaking Now...



Mark Foden
Associate Director of Sustainability
Manchester University NHS Foundation Trust



# **Enhancing Pathology Transport**

Mark Foden
Associate Director of Sustainability
Manchester University NHS Foundation Trust





#### **About MFT**

- One of the largest Acute Trusts in the UK
- Employs over 28,000 staff
- 10 hospitals located across Manchester & Trafford

#### **About Our Transport Services Team**

- Based in E&F, delivering a range of SLAs with internal & external partners.
- 25 Employed Drivers, 7-day service provision
  - 100% EV Fleet
    - including 2x eCargo Bikes





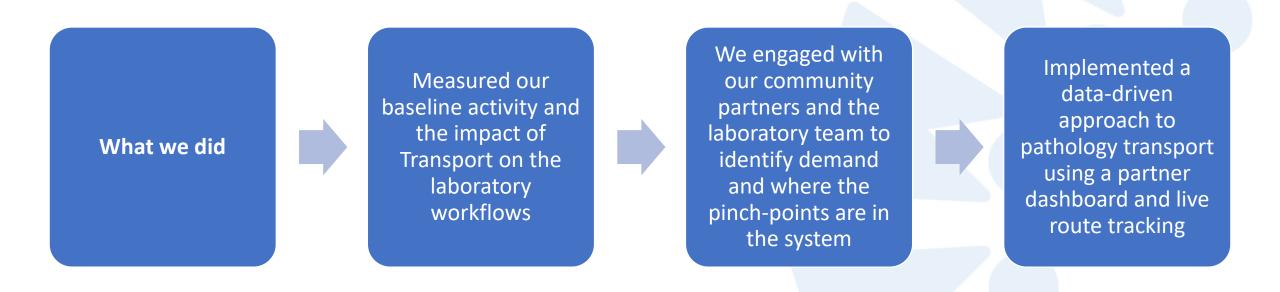
#### Why is Pathology Transport so important

- Pathology transport is a crucial step in the diagnostic process, affecting the quality of test results and patient outcomes. Properly managed transport ensures specimen integrity, reduces errors, and supports timely and accurate diagnosis, which is vital for effective patient care and treatment.
- Specimen Integrity The Gold Standard time window from patients being bled to analysis in the laboratory is 4 hours
- Patient Outcomes Efficient Transport contributes to faster and more accurate diagnosis for patients
- Cost Effectiveness Accurate first-time results reduce repeat testing, saving costs and reducing patient anxiety





#### **Our Transport Improvement Project**







#### **Step 1 - Identify Demand and Workflows**

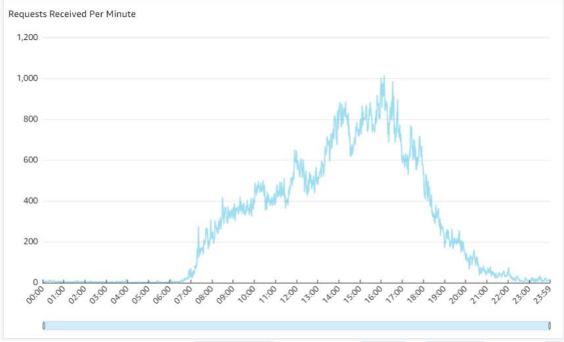
We ingested phlebotomy requesting data into our dashboard to identify where demand for testing in the community was being generated.

We then looked at the times that specimens collected in the community were being delivered to the laboratory.

#### **GP** Requesting Heat Map

Heatmap weighted by count of tests requested. Note: where multiple locations share an address the tooltip will not display the location name. Data & analysis subject to caveats









#### **Step 2 – Engagement**

- We contacted 40 GP practice managers to understand how transport impacted their service delivery, we were told:
  - "Transport arrived too early"
  - "More collections would allow our practices to run clinics for longer periods"
- We did the same with the laboratory specimen reception team, we were told:
  - "Multiple transport routes would arrive at the same time, causing processing backlogs where too many samples arrived at one time"
  - "The specimen analyser was not being used efficiently due to the backlog processing specimens and this was delaying the result to the patient"





#### **Step 3 - Route Optimisation**

- Using our partner's dashboard and the demand activity data we optimised 2 routes
  - We increased the number of collections from 1 or 2 per day to 3
  - Collection schedules were synchronised with the start and finish times of each phlebotomy clinic

#### Outcome 1:

GP practices were able to offer more phlebotomy clinics for their patients – patient improvement

#### Outcome 2:

The age of specimens arriving at the lab was younger – quality improvement

#### Outcome 3:

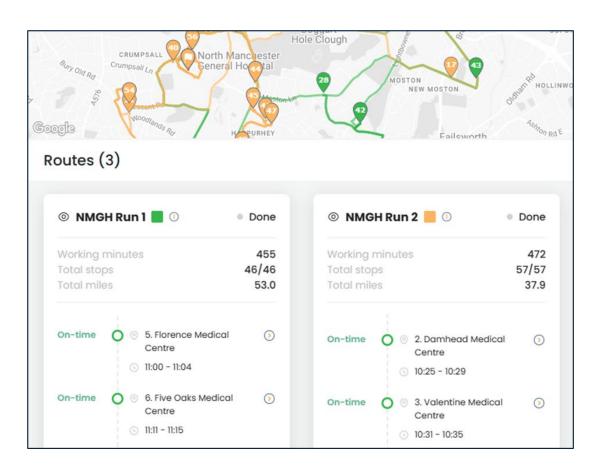
- The laboratory specimen reception team indicated that their workflows improved and backlogs to process specimens were eliminated – efficiency improvement
- Done a lot more using the same resource





#### **Step 4 - Live Route Tracking**

Live route tracking dashboard view



#### Route summary dashboard view

<b>1.</b> Report summary for <b>NMGH Runs - 26.06.2024 - 26 Jun, 2024</b>								
⊙ NMGH Run 2	57 Stops	• 28	<b>28</b> • 1					
Stop Name	Status	Actual	Scheduled	Driver Notes				
1. Neville Family Medical Centre	<ul><li>On-time</li></ul>	10:13	10:19					
2. Damhead Medical Centre	On-time	10:18	10:24					
3. Valentine Medical Centre	<ul><li>On-time</li></ul>	10:25	10:32					
4. Harpurhey Health Centre	<ul><li>On-time</li></ul>	10:31	10:38					
5. Conran Medical Centre	<ul><li>On-time</li></ul>	10:37	10:43					
6. Willowbank Surgery	<ul><li>On-time</li></ul>	10:41	10:48					
7. Fernclough Surgery	<ul><li>On-time</li></ul>	10:50	10:56					
8. Cheetham Hill Medical Centre	<ul><li>On-time</li></ul>	11:00	11:05					
9. Queens Medical Centre	<ul><li>On-time</li></ul>	11:02	11:07					
10. New Collegiate Medical Centre	<ul><li>On-time</li></ul>	11:04	11:11					
11. Crescent Bank Medical Centre	<ul><li>On-time</li></ul>	11:11	11:19	Post collected				
12. Wellfield Medical Centre	<ul><li>On-time</li></ul>	11:15	11:25					
10 5 112 11 2 10 1								





#### **Step 5 – Specimen Reception Arrivals**

#### **Arrivals Timeline**



#### **Arrivals**

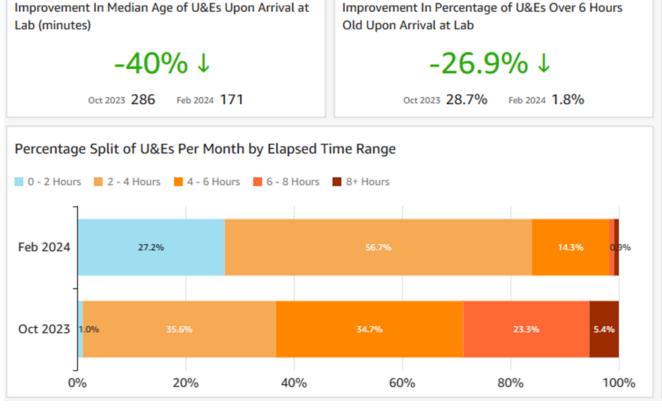
Delivered By	Delivery Time	No. Collections	Oldest	Youngest	Mean	Oldest From
NMGH Run 2	11:31	13	02:31	00:09	01:20	Neville Family Medical C
NMGH Run 1	12:28	15	03:28	01:01	02:14	St Georges Medical Cent
NMGH Run 2	12:41	5	03:41	00:14	01:57	Charlestown Medical Ce
NMGH Run 1	15:08 急	10	04:02	00:05	02:03	St Georges Medical Centre
NMGH Run 2	15:32 🚴	6	03:40	00:05	01:52	Neville Family Medical C

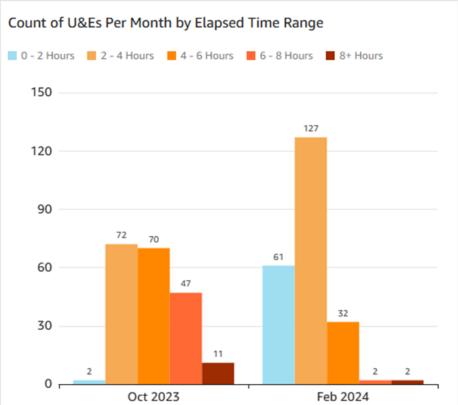




#### **Step 6 – Measure Improvements – Specimen Quality**

The improvement in the age of specimens arriving at the laboratory can be seen in the chart below



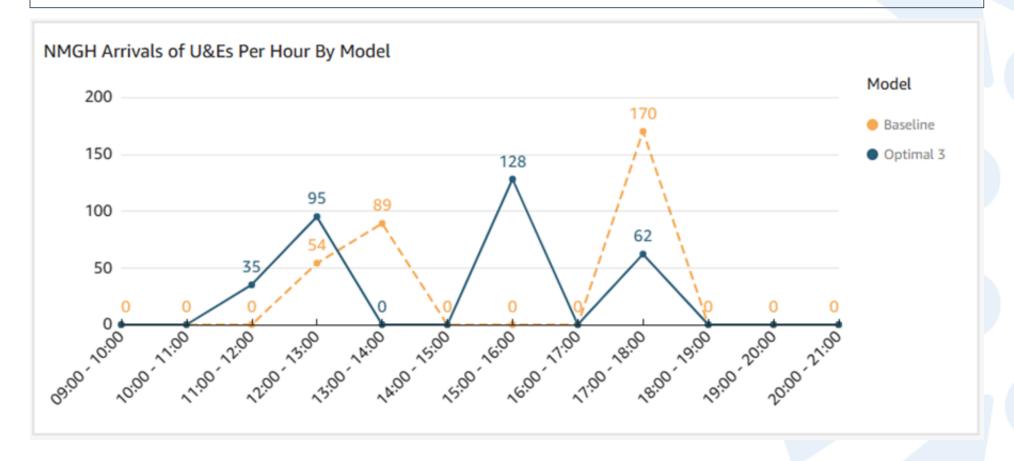






#### Step 6 – Measure Improvements – laboratory workflows

The improvement in the distribution of specimens arriving at the laboratory can be seen in the chart below







#### **Next Steps**

• Expand the initiative to all other areas covered by our Transport Service.

Use data mapping to understand opportunities to reduce use of 3<sup>rd</sup> party couriers

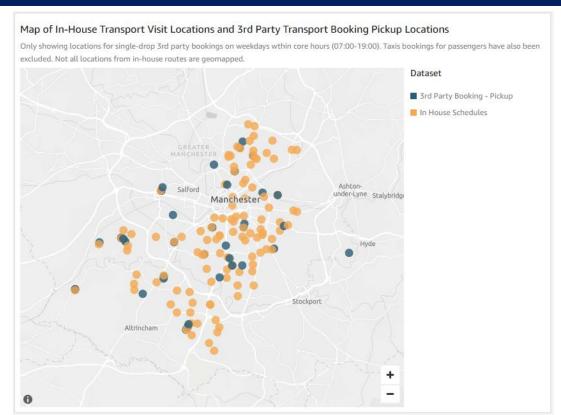


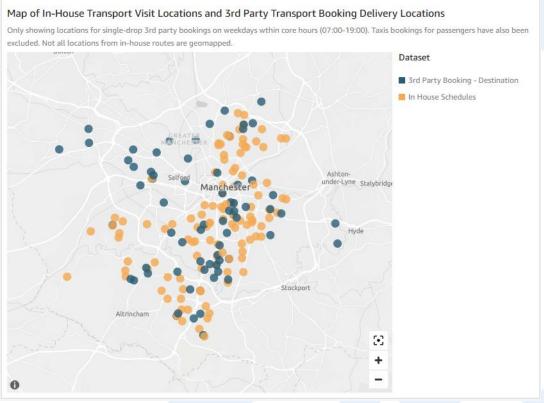


## Transport Spend Analysis (November 2023)

The data suggests opportunities exist to transfer journeys booked with 3<sup>rd</sup> party providers to the in-house fleet. The heat maps below visualise where collections and deliveries can be combined. The region above Salford and towards Hyde are areas not serviced by the in-house fleet.

#### Overlaying in-house transport with 3<sup>rd</sup> party transport in Manchester









#### Thank you,

Contact: Mark.Foden@mft.nhs.uk



# Management in Healthcare Conference Advancements in NHS Environments

# Speaking Now...



Paul Reid
Head of Transport and Travel
NHS Greater Glasgow and Clyde



# SUSTAINABLE TRAVEL & NET ZERO WITH NHS GREATER GLASGOW AND CLYDE







- We are committed to ensuring that our whole fleet, both owned and leased, has zero tail pipe emissions as early as possible. We want to encourage sustainable travel by NHS staff for work purposes and reduce the need to travel by private vehicle.
- We want to use the power of our own actions and our purchasing power as a large organisation to help bring about the shift in vehicle technology that is necessary to protect us all from climate change



### **ACTIONS WE WILL TAKE**

- NHSGGC are continuously encouraging sustainable travel by making staff and visitors aware of the various public transport links that are available to them
- Providing over 220 Electric Vehicle Charging Points across our Estate for Public, Staff,
   Visitor and our own Fleet Use.
- Where possible make the transition to zero emissions fleets.
- Promote Cycling and Walking.
- Promote Mobile Services.



# SMALL AND LIGHT COMMERCIAL VEHCILE REVIEW



- Review current workings and mileages
- Infrastructure to charge
- Driver Training
- Risk Assessments



# **HEAVY GOODS VEHCILES**



- Range and options limited
- Schedule Reviews and weight consideration
- Charging
   Infrastructure
- Additional Equipment requirements



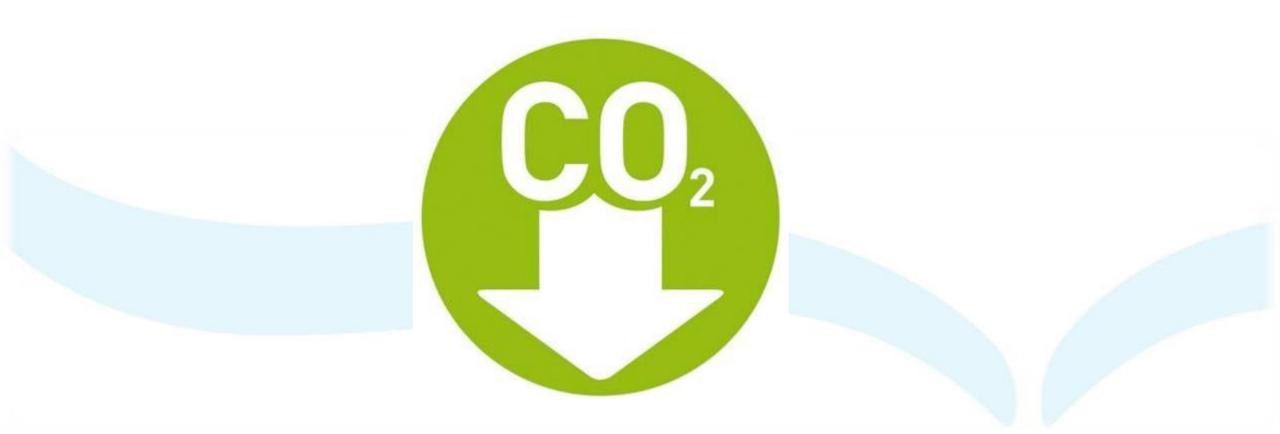
# CHARGING INFRASTRUCTURE

- Supply Routes
- Parking Areas
- Risk Assessments
- Supply Capacity
- Public Demand
- Load Balancing Charging
- Supply Chain Issues





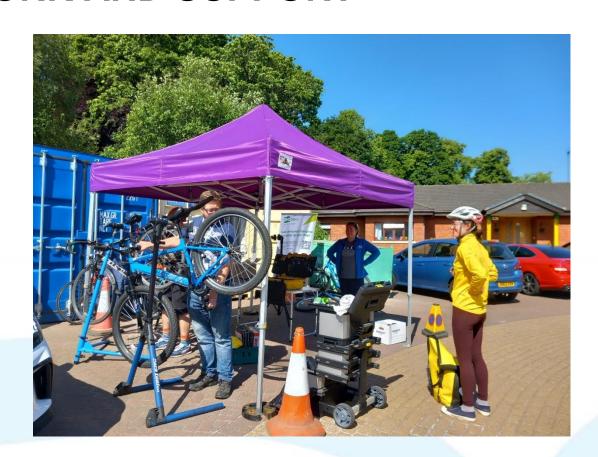
# CAN WE DO MORE TO REDUCE EMISSONS?





### **CYCLE TO WORK AND SUPPORT**

- Management of NHSGGC Cycle to Work scheme.
- Staff can apply for a tax free loan of up to £4000 and repay via salary deductions over 6, 12, 18 or 24 months.
- Savings on bike and equipment of 25-32%
- Generated savings of approximately £119,000 in National Insurance for 2023/24





# **CYCLING SUPPORT**

- Dr Bike sessions across our acute sites to support staff with bike maintenance
- Work with partners to provide support and guidance on bike security.





# **PUBLIC TRANSPORT**

- Annual public transport season ticket options for staff for First Bus, ScotRail and SPT ZoneCard.
- Staff can purchase annual season ticket and repay via salary deductions.
- Journey planning support
- Partnership working with public transport providers and local authorities





# **CARE SHARE**

- Management and development of car share scheme to reduce single occupancy car use
- Car share schemes for staff at Gartnavel, QEUH, RAH and West Glasgow ACH











# Drinks and Networking





Thank you for attending the 3rd NHS Facilities Management Conference!



Scan here to book onto our next NHS Facilities Management Conference!